

City of Wilton Manors Volunteer Firefighters' Retirement System

Actuarial Valuation Report as of October 1, 2024
For the Fiscal Year Ending September 30, 2025





May 30, 2025

Board of Trustees
City of Wilton Manors Volunteer Firefighters' Retirement System
Wilton Manors, FL

**Re: City of Wilton Manors Volunteer Firefighters' Retirement System
Actuarial Valuation as of October 1, 2024 and Actuarial Disclosures**

Dear Board Members:

The results of the October 1, 2024 Annual Actuarial Valuation of the City of Wilton Manors Volunteer Firefighters Retirement System are presented in this report.

This report was prepared at the request of the Board and is intended for use by the Retirement System and those designated or approved by the Board. This report may be provided to parties other than the System only in its entirety and only with the permission of the Board. GRS is not responsible for unauthorized use of this report.

The purposes of the valuation are to measure the System's funding progress, to determine the required employer contribution for the fiscal year ending September 30, 2025, and to determine the actuarial information for Governmental Accounting Standards Board (GASB) Statement No. 67 for the fiscal year ending 2024. This report also includes preliminary information for Governmental Accounting Standards Board (GASB) Statement No. 67 for the fiscal year ending 2025. This report should not be relied on for any purpose other than the purposes described herein. Determinations of financial results associated with the benefits described in this report, for purposes other than those identified above may be significantly different.

The contribution rate in this report is determined using the actuarial assumptions and methods disclosed in Section II of this report. This report includes risk metrics in Section I but does not include a more robust assessment of the risks of future experience not meeting the actuarial assumptions. Additional assessment of risks was outside the scope of this assignment.

The findings in this report are based on data or other information through September 30, 2024. The valuation was based upon information furnished by the Plan Administrator concerning Retirement Plan benefits, financial transactions, plan provisions and active members, terminated members, retirees and beneficiaries. We checked for internal and year-to-year consistency, but did not audit the data. We are not responsible for the accuracy or completeness of the information provided by the Plan Administrator.

This report was prepared using certain assumptions approved by the Board and prescribed under Florida Statutes as described in the section of this report entitled Actuarial Assumptions and Methods. The prescribed assumptions are the assumed mortality rates detailed in the Actuarial Assumptions and Methods section in accordance with Florida Statutes Chapter 112.63. All actuarial assumptions used in this report are reasonable for purposes of this valuation. The combined effect of the assumptions is expected to have no significant bias (i.e. not significantly optimistic or pessimistic).

This report was prepared using our proprietary valuation model and related software which in our professional judgment has the capability to provide results that are consistent with the purposes of the valuation and has no material limitations or known weaknesses. We performed tests to ensure that the model reasonably represents that which is intended to be modeled.

This report has been prepared by actuaries who have substantial experience valuing public employee retirement systems. To the best of our knowledge the information contained in this report is accurate and fairly presents the actuarial position of the Retirement Plan as of the valuation date. All calculations have been made in conformity with generally accepted actuarial principles and practices, with the Actuarial Standards of Practice issued by the Actuarial Standards Board, and with applicable statutes.

Theora Braccialarghe and Melissa Zrelack are members of the American Academy of Actuaries. These actuaries meet the Academy's Qualification Standards to render the actuarial opinions contained herein. The signing actuaries are independent of the plan sponsor.

This actuarial valuation and/or cost determination was prepared and completed by us or under our direct supervision, and we acknowledge responsibility for the results. To the best of our knowledge, the results are complete and accurate. In our opinion, the techniques and assumptions used are reasonable, meet the requirements and intent of Part VII, Chapter 112, Florida Statutes, and are based on generally accepted actuarial principles and practices. There is no benefit or expense to be provided by the plan and/or paid from the plan's assets for which liabilities or current costs have not been established or otherwise accounted for in the valuation. All known events or trends which may require a material increase in plan costs or required contribution rates have been accounted for in the valuation.

Gabriel, Roeder, Smith & Company will be pleased to review this valuation report with the Board of Trustees and to answer any questions pertaining to the valuation.

Respectfully submitted,

GABRIEL, ROEDER, SMITH & COMPANY

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SECTION I

INTRODUCTION

DISCUSSION

TOTAL REQUIRED CONTRIBUTION

The required City contribution for the plan year ending September 30, 2025, is \$0, as shown below.

	Required Employer Contribution
Total Required Employer Contribution	\$ 58,171
Funding Standard Account Credit Balance	513,074
Expected State Premium Tax Refund	230,405
Allocation to Retirement System	0%
Allocation to Share Plan	100%
Remaining City Contribution	0

Beginning October 1, 2016, the funding standard account is being used to fund the Retirement System. The funding standard account was initialized in 2016 with the accumulated excess State money, and receives State contributions which are allocated to the Retirement System.

When the total market value, including the funding standard account credit balance is at least 100% of the actuarial present value of benefits, 50% of the premium tax revenue received for the next year will be allocated to the Retirement System and 50% will be allocated to the Share Plan. When the market value on this basis is at least 110% of the actuarial present value of benefits, 100% of the premium tax revenue received for the next year will be allocated to the share plan.

This year, the Retirement System is 177.7% funded on this basis, so 0% of the premium tax revenue received in 2024 will be allocated to the Retirement System and 100% will be allocated to the Share Plan.

EXPERIENCE

The investment return on a net market value basis for the plan year ending in 2024 was 43.5%. The difference between that and the assumed rate of 6.0% is being spread over five years, while portions of experience from the previous four years are being recognized this year. The result was a return on a valuation asset basis of 17.8% as compared to the 6.0% assumption.



CHANGES IN BENEFITS

There were no changes in plan provisions in connection with this valuation.

CHANGES IN ACTUARIAL METHODS AND ASSUMPTIONS

There were no changes in actuarial methods and assumptions in connection with this valuation.

FUNDED RATIO

The funded ratio, one measure of the Plan's financial status, is equal to the actuarial value of assets divided by the actuarial accrued (past service) liability. The funded ratio is 104.9% on a valuation asset basis compared to 88.7% last year.

VARIABILITY OF FUTURE CONTRIBUTION RATES

The Actuarial Cost Method used to determine the contributions is intended to produce contributions which are generally level. Even so, when experience differs from the assumptions, as it often does, the required contribution can vary significantly from year-to-year.

Over time, if the year-to-year gains and losses offset each other, the contribution would be expected to return to the current level, but this does not always happen.

The actuarial value of assets was about \$622,000 lower than the market value of assets as of the valuation date. This difference will be recognized gradually over the next few years in the absence of offsetting losses. If the Market Value had been the basis for the valuation, the total required contribution would have been zero and the funded ratio would have been 145.0%.

RECOMMENDATIONS

Steps have been taken to improve the funded position of the plan. In connection with the October 1, 2016 valuation, the amortization period was shortened and the investment return assumption was lowered. We recommend continuing to monitor all of the assumptions, with particular attention to the investment return assumption.

CONCLUSION

The remainder of this Report covers detailed actuarial valuation results, financial information, other information and statistics and a summary of plan provisions.



RISKS ASSOCIATED WITH THE MEASURING THE ACCRUED LIABILITY AND ACTUARIALLY DETERMINED CONTRIBUTION

The determination of the accrued liability and the actuarially determined contribution requires the use of assumptions regarding future economic and demographic experience. Risk measures, as illustrated in this report, are intended to aid in the understanding of the effects of future experience differing from the assumptions used in the course of the actuarial valuation. Risk measures may also help with illustrating the potential volatility in the accrued liability and the actuarially determined contribution that result from the differences between actual experience and the actuarial assumptions.

Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions due to changing conditions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period, or additional cost or contribution requirements based on the Plan's funded status); and changes in plan provisions or applicable law. The scope of an actuarial valuation does not include an analysis of the potential range of such future measurements.

Examples of risk that may reasonably be anticipated to significantly affect the plan's future financial condition include:

1. Investment risk – actual investment returns may differ from the expected returns;
2. Asset/Liability mismatch – changes in asset values may not match changes in liabilities, thereby altering the gap between the accrued liability and assets and consequently altering the funded status and contribution requirements;
3. Contribution risk – actual contributions may differ from expected future contributions. For example, actual contributions may not be made in accordance with the plan's funding policy, or material changes may occur in the anticipated number of covered employees, covered payroll, or other relevant contribution base;
4. Longevity risk – members may live longer or shorter than expected and receive pensions for a period of time other than assumed;
5. Other demographic risks – members may terminate, retire or become disabled at times or with benefits other than assumed resulting in actual future accrued liability and contributions differing from expected.

The effects of certain trends in experience can generally be anticipated. For example, if the investment return since the most recent actuarial valuation is less (or more) than the assumed rate, the cost of the plan can be expected to increase (or decrease). Likewise, if longevity is improving (or worsening), increases (or decreases) in cost can be anticipated.

The computed contribution shown on page 1 may be considered as a minimum contribution that complies with the Board's funding policy. The timely receipt of the actuarially determined contributions is critical to support the financial health of the plan. Users of this report should be

aware that contributions made at the actuarially determined rate do not necessarily guarantee benefit security.

PLAN MATURITY MEASURES

Risks facing a pension plan evolve over time. A young plan with virtually no investments and paying few benefits may experience little investment risk. An older plan with a large number of members in pay status and a significant trust may be much more exposed to investment risk. Generally accepted plan maturity measures include the following:

	<u>2024</u>	<u>2023</u>
Ratio of active members to retirees and beneficiaries	0.1	0.1
Ratio of net cash flow to market value of assets	0.03	0.00

RATIO OF ACTIVES TO RETIREES AND BENEFICIARIES

A young plan with many active members and few retirees will have a high ratio of active to retirees. A mature open plan may have close to the same number of actives to retirees resulting in a ratio near 1.0. A super-mature or closed plan may have significantly more retirees than actives resulting in a ratio below 1.0.

RATIO OF NET CASH FLOW TO MARKET VALUE OF ASSETS

A positive net cash flow means contributions exceed benefits and expenses. A negative cash flow means existing funds are being used to make payments. A certain amount of negative net cash flow is generally expected to occur when benefits are prefunded through a qualified trust. Large negative net cash flows as a percent of assets may indicate a super-mature plan or a need for additional contributions.

ADDITIONAL RISK ASSESSMENT

Additional risk assessment is outside the scope of the annual actuarial valuation. Additional assessment may include scenario tests, sensitivity tests, stochastic modeling, stress tests, and a comparison of the present value of accrued benefits at low-risk discount rates with the actuarial accrued liability.

LOW-DEFAULT-RISK OBLIGATION MEASURE

Actuarial Standards of Practice No. 4 (ASOP No. 4) was revised and reissued in December 2021 by the Actuarial Standards Board (ASB). It includes a new calculation called a low-default-risk obligation measure (LDROM) to be prepared and issued annually for defined benefit pension plans. The transmittal memorandum for ASOP No. 4 includes the following explanation:

“The ASB believes that the calculation and disclosure of this measure provides appropriate, useful information for the intended user regarding the funded status of a pension plan. The calculation and disclosure of this additional measure is not intended to suggest that this is the “right” liability measure for a pension plan. However, the ASB does believe that this additional disclosure provides a more complete assessment of a plan’s funded status and provides additional information regarding the security of benefits that members have earned as of the measurement date.”

The following information has been prepared in compliance with this new requirement. Unless otherwise noted, the measurement date, actuarial cost methods, and assumptions used are the same as for the funding valuation covered in this actuarial valuation report.

- A. Low-default-risk Obligation Measure of benefits earned as of the measurement date: \$1,916,104 (compared to AAL of \$1,550,049 developed using funding assumptions);
- B. Discount rate used to calculate the LDROM: 3.81% based on Bond Buyer “20-Bond GO Index” as of September 26, 2024;
- C. Other significant assumptions that differ from those used for the funding valuation: none;
- D. Actuarial cost method used to calculate the LDROM: Individual Entry-Age Actuarial Cost Method;
- E. Valuation procedures to value any significant plan provisions that are difficult to measure using traditional valuation procedures, and that differ from the procedures used in the funding valuation: none;
- F. Commentary to help the intended user understand the significance of the LDROM with respect to the funded status of the plan, plan contributions, and the security of participant benefits: The LDROM is a market-based measurement of the pension obligation. It estimates the amount the plan would need to invest in low risk securities to provide the benefits with greater certainty. This measure may not be appropriate for assessing the need for or amount of future contributions. This measure may not be appropriate for assessing the sufficiency of plan assets to cover the estimated cost of settling the plan’s benefit obligation.

The difference between the two measures (Valuation and LDROM) is one illustration of the savings the sponsor anticipates by taking on the risk in a diversified portfolio.



RECENT HISTORY OF PLAN CHANGES

1. Effective October 1, 2014, the mortality rates were changed from the RP-2000 Combined Healthy Participant Mortality Tables for males and females, projected to 2005 to the fully generational RP-2000 Combined Healthy Participant Mortality Table for males and females, with a five-year age set-forward for impaired mortality, using projection scale AA to project mortality improvement to all future years from the year 2000. Additionally, the assumed rate of investment return on plan assets was changed from an 8.0% gross investment return to a 7.0% assumption net of investment expenses. Finally, the remaining amortization period has been shortened to 20 years, with the amortization period for new bases decreasing by one year per year.
2. Effective May 24, 2016, a Share Plan was adopted to be funded by State premium tax revenue, contingent on the funded status of the System, and a funding standard account was established.
3. Effective October 1, 2016, the mortality rates were changed from the RP-2000 Combined Healthy Participant Mortality Tables for males and females, using scale AA to project mortality improvement to all years after 2000, to the mortality rates used by the Florida Retirement System (FRS) for Special Risk Class members in the July 1, 2016 actuarial valuation. Additionally, the assumed rate of investment return on plan assets was changed from 7.0% net investment expenses to 6.0% net investment expenses, and the maximum remaining amortization period for all bases was shortened to 15 years.
4. Effective October 1, 2016, the City and membership consented to use available premium tax revenue to improve the funding status of the Retirement System and to create a defined contribution share plan for the allocation of future premium tax revenue once the Retirement System is at least 100% funded on a market value basis including the funding standard account.
5. Effective October 1, 2016, in connection with the mutual consent agreement regarding insurance premium tax revenue, a funding standard account (FSA) was established using the accumulated excess State money. The FSA will also receive future state money allocated to funding the Retirement System.
6. Effective October 1, 2020, the mortality assumption was updated to the same assumption used for Special Risk Class members of the Florida Retirement System (FRS) in the July 1, 2019 FRS actuarial valuation. The mortality assumption will continue to be updated regularly in accordance with Florida Statutes Chapter 112.63.



SECTION II

VALUATION RESULTS

COMPARATIVE SUMMARY OF VALUATION RESULTS AS OF OCTOBER 1		
	2024	2023
Covered Group		
A. Active Participants	1	1
Retirees, Disabilities, Beneficiaries and Vested Terminations	9	9
Long Range Cost		
B. Actuarial Present Value of Projected Benefits	\$ 1,553,568	\$ 1,566,792
C. Actuarial Present Value of Future Normal Costs	3,519	3,515
D. Actuarial Accrued Liability (AAL): B-C	1,550,049	1,563,277
E. Valuation Assets	1,626,362	1,386,865
F. Unfunded Actuarial Accrued Liability (UAAL): D - E	(76,313)	176,412
Current Cost		
G. Payment Required to Amortize UAAL	\$ 13,614	\$ 35,532
H. Total Normal Cost (for current year)	41,264	40,952
I. Plan Year to which Contributions Apply	2024/25	2023/24
J. Interest to the end of the year	3,293	4,589
K. Total Required Contributions, with Interest	58,171	81,073
L. Funding Standard Account Credit Balance	513,074	560,516
M. Expected State Premium Tax Refund	230,405	236,639
1. Percent to Share Plan	100%	100%
2. Percent to Retirement System	0%	0%
N. Required City Contribution	0	0

DERIVATION OF NORMAL COST AS OF OCTOBER 1		
	2024	2023
A. Entry Age Normal Cost for Service Retirement Benefits	\$ 2,989	\$ 2,985
Vesting Benefits	313	313
Preretirement Death Benefits	79	79
Disability Benefits	138	138
Return of Contributions	0	0
Total	<u>3,519</u>	<u>3,515</u>
B. Normal Cost for Administrative Expense	37,745	37,437
C. Expected Member Contributions	0	0
D. Employer Normal Cost for Plan Year Beginning October 1: (A)+(B)-(C)	41,264	40,952

PRESENT VALUE OF PROJECTED BENEFITS AS OF OCTOBER 1		
	2024	2023
A. Present Value of Future Salaries	\$ N/A	\$ N/A
B. Present Value of Projected Benefits		
1. Active Members		
Service Retirement Benefits	271,165	267,173
Vesting Benefits	0	0
Preretirement Death Benefits	0	0
Disability Benefits	0	0
Return of Contributions	0	0
Total	<u>271,165</u>	<u>267,173</u>
2. Inactive Members		
Service Retirees	1,200,140	1,222,382
Disability Retirees	0	0
Beneficiaries	0	0
Terminated Vested	82,263	77,237
Total	<u>1,282,403</u>	<u>1,299,619</u>
3. Grand Total	1,553,568	1,566,792



**LIQUIDATION OF THE UNFUNDED ACTUARIAL ACCRUED LIABILITY
AS OF OCTOBER 1, 2024**

The Unfunded Actuarial Accrued Liability (UAAL) is being amortized as a level dollar amount over the number of years remaining in the amortization period. Details relating to the UAAL are as follows:

Original UAAL			Current UAAL		
Date & Source	Amort. Years	Amount	Years Remainin	Amount	Payment
10/1/98 UFAAL	30	\$ 20,672	4	\$ (3,546)	\$ (967)
10/1/01 Amendment	30	136,484	7	33,987	5,744
10/1/01 Change Method	30	(32,181)	7	(8,022)	(1,354)
10/1/03 Loss	30	25,189	7	9,243	1,563
10/1/03 Amendment	30	303,320	7	111,352	18,818
10/1/04 Gain	30	(22,267)	7	(8,817)	(1,489)
10/1/05 Gain	30	(5,030)	7	(2,116)	(358)
10/1/05 Assumption Change	30	21,786	7	9,164	1,549
10/1/06 Loss	30	5,458	7	2,338	396
10/1/07 Gain	30	(25,431)	7	(11,265)	(1,904)
10/1/08 Loss	30	129,503	7	58,501	9,886
10/1/09 Loss	30	41,341	7	18,984	3,210
10/1/10 Loss	30	48,460	7	23,548	3,980
10/1/11 Loss	30	38,103	7	19,084	3,224
10/1/12 Loss	30	12,304	7	6,296	1,063
10/1/13 Gain	30	(40,786)	7	(21,151)	(3,573)
10/1/14 Gain	30	(72,876)	7	(38,714)	(6,541)
10/1/14 Assumption Change	30	172,401	7	91,565	15,475
10/1/15 Gain	19	(26,414)	7	(14,545)	(2,458)
10/1/16 Gain	18	(56,587)	7	(32,520)	(5,497)
10/1/16 Assumption Change	18	178,876	7	102,816	17,375
10/1/17 Loss	15	3,053	8	1,946	297
10/1/18 Gain	15	(11,648)	9	(8,158)	(1,132)
10/1/19 Gain	15	(6,370)	10	(4,826)	(619)
10/1/20 Gain	15	(45,774)	11	(37,170)	(4,446)
10/1/20 Assumption Change	15	(53,778)	11	(43,671)	(5,224)
10/1/21 Gain	15	(77,367)	12	(66,785)	(7,515)
10/1/22 Gain	15	(20,522)	13	(18,705)	(1,993)
10/1/23 Gain	15	(20,360)	14	(19,485)	(1,978)
10/1/24 Gain	15	(225,641)	15	(225,641)	(21,918)
				(76,313)	13,614



LIQUIDATION OF THE UNFUNDED ACTUARIAL ACCRUED LIABILITY

(continued)

Amortization Schedule Illustration	
Year Ended	Projected UAAL
2024	\$ (76,313)
2025	(95,317)
2026	(115,462)
2027	(136,815)
2028	(159,450)
2033	(171,098)
2038	(21,918)
2039	0

SHARE PLAN ALLOCATION

The City and membership agreed to use the accumulated excess premium tax revenue as of May 2016 to supplement funding of the Retirement System and to create a share plan for the allocation of future premium tax revenue when certain goals are reached. The accumulated excess premium tax revenue was used to initialize the funding standard account for the System.

When the total market value of the fund, including the funding standard account credit balance, is at least 100% of the actuarial present value of benefits, 50% of the premium tax revenue received for the next year will be allocated to the System and 50% will be allocated to the share plan.

When the market value on this basis is at least 110% of the actuarial present value of benefits, 100% of the premium tax revenue received for the next year will be allocated to the share plan.

This year, the system is 177.7% funded on this basis, so 0% of the premium tax revenue received in 2024 will be allocated to the Retirement System and 100% will be allocated to the Share Plan.

Determination of Share Plan Allocation	
	2024
1. Actuarial Present Value of Benefits	\$ 1,553,568
2. Net Market Value	2,248,203
Funding Standard Account Credit Balance	<u>513,074</u>
Total	2,761,277
3. Funded Ratio	177.7%
4. Allocation of State Money to be Received Next Year	
a. Allocation to Share Plan	100%
b. Allocation to Retirement System	0%

FUNDING STANDARD ACCOUNT

Valuation Date Plan Year Ended	10/1/2024 9/30/2025	10/1/2023 9/30/2024	10/1/2022 9/30/2023
Interest Rate:	6.00%	6.00%	6.00%
Charges			
a. Prior Year Funding Deficiency	\$ 0	\$ 0	\$ 0
b. Normal Cost	41,264	40,952	42,122
c. Amortization Charges, less Amortization Credits	13,614	35,532	28,362
d. Interest on a,b,c	3,293	4,589	4,229
e. Total Charges	<u>58,171</u>	<u>81,073</u>	<u>74,713</u>
Credits			
f. Prior Year Credit Balance	513,074	560,516	376,028
g. Accumulated Excess State Money	0	0	0
h. State Contributions	0	0	236,639
i. Interest on f,g,h	30,784	33,631	22,562
j. Total Credits	<u>543,858</u>	<u>594,147</u>	<u>635,229</u>
Balance			
k. Credit Balance	485,687	513,074	560,516
l. Funding Deficiency	0	0	0



RECENT HISTORY OF VALUATION RESULTS					
Valuation Date	Number of		Actuarial Value of Assets	Unfunded Actuarial Accrued Liability	Employer Normal Cost
	Active Members	Inactive Members			
10/1/24	1	9	\$ 1,626,362	\$ (76,313)	\$ 41,264
10/1/23	1	9	1,386,865	176,412	40,952
10/1/22	1	9	1,361,964	213,998	42,122
10/1/21	1	9	1,334,256	251,601	42,759
10/1/20	1	9	1,238,019	351,424	42,440
10/1/19	1	9	1,167,118	476,203	38,870
10/1/18	1	9	1,136,643	506,629	38,741
10/1/17	1	9	1,101,597	541,443	35,570
10/1/16	1	9	1,081,636	560,117	34,298
10/1/15	1	9	1,012,862	455,147	34,687



ACTUARIAL GAINS AND LOSSES

The assumptions used to anticipate mortality, employment turnover, investment income, expenses, salary increases, and other factors have been based on long-range trends and expectations. Actual experience can vary from these expectations. The variance is measured by the gain and loss for the period involved. If significant long-term experience reveals consistent deviation from what has been expected and that deviation is expected to continue, the assumptions should be modified. The net actuarial gains (losses) for this and previous years are as follows:

A. Derivation of Actuarial Gain / (Loss)	
Unfunded Actuarial Accrued Liability (UAAL) Previous	
1. Valuation	\$ 176,412
2. Normal Cost (NC) Previous Valuation	40,952
3. Contributions Previous Year	76,484
4. Interest on:	
a. UAAL and NC	13,037
b. Contributions	4,589
c. Net Total: (a) - (b)	8,448
5. Expected UAAL Current Year Before Changes: (1) + (2) - (3) + (4)	149,328
6. Change Due to Plan Amendments	0
7. Change Due to Assumptions and Methods	0
8. Expected UAAL Current Year After Changes: (5)+(6)+(7)	149,328
9. Actual UAAL Current Year	(76,313)
10. Actuarial Gain/(Loss): (8) - (9)	225,641
B. Approximate Portion of Gain/(Loss) Due to Investments	249,050
C. Approximate Portion of Gain/(Loss) Due to Liabilities: (A)-(B)	(23,409)

Year Ending	Actuarial Gain (Loss)
9/30/24	\$ 225,641
9/30/23	20,360
9/30/22	20,522
9/30/21	77,367
9/30/20	45,774
9/30/19	6,370
9/30/18	11,648
9/30/17	(5,943)
9/30/16	56,587
9/30/15	26,414

The investment return assumption has considerable impact on the cost of the Plan so it is important that it is in line with actual experience. The following table shows the fund earnings on actuarial value of assets compared to the assumed rates for the last few years:

Year Ended	Investment Rate of Return		Salary Increases
	Actual	Assumed	
9/30/24	17.8 %	6.0 %	N/A
9/30/23	6.7	6.0	N/A
9/30/22	5.6	6.0	N/A
9/30/21	10.0	6.0	N/A
9/30/20	8.2	6.0	N/A
9/30/19	6.1	6.0	N/A
9/30/18	6.7	6.0	N/A
9/30/17	5.7	6.0	N/A
9/30/16	7.0	7.0	N/A
9/30/15	6.6	7.0	N/A

SCHEDULE OF FUNDING PROGRESS						
Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) (b)	Unfunded AAL (UAAL) (b)-(a)	Funded Ratio (a)/(b)	Covered Payroll (c)	UAAL As % of Covered Payroll [(b)-(a)]/(c)
10/1/24	\$ 1,626,362	\$ 1,550,049	\$ (76,313)	104.9%	N/A	N/A
10/1/23	1,386,865	1,563,277	176,412	88.7	N/A	N/A
10/1/22	1,361,964	1,575,962	213,998	86.4	N/A	N/A
10/1/21	1,334,256	1,585,857	251,601	84.1	N/A	N/A
10/1/20	1,238,019	1,589,443	351,424	77.9	N/A	N/A
10/1/19	1,167,118	1,643,321	476,203	71.0	N/A	N/A
10/1/18	1,136,643	1,643,272	506,629	69.2	N/A	N/A
10/1/17	1,101,597	1,643,040	541,443	67.0	N/A	N/A
10/1/16	1,081,636	1,641,753	560,117	65.9	N/A	N/A
10/1/15	1,012,862	1,468,009	455,147	69.0	N/A	N/A



FASB NO. 35 INFORMATION AS OF OCTOBER 1

	2024	2023
A. Actuarial Present Value of Accumulated Plan Benefits		
1. Vested Benefits		
a. Members Currently Receiving Benefits	\$ 1,200,140	\$ 1,222,382
b. Terminated Vested Members	82,263	77,237
c. Other Members	267,206	263,155
d. Total	<u>1,549,609</u>	<u>1,562,774</u>
2. Non-Vested Benefits	0	0
3. Total: (1) + (2)	1,549,609	1,562,774
4. Accumulated Contributions of Active Members	N/A	N/A
B. Statement of Change in Accumulated Plan Benefits		
1. Total Value at Beginning of Year	1,562,774	1,575,399
2. Increase (decrease) during year attributable to:		
a. Plan Amendment	0	0
b. Change in actuarial assumptions & methods	0	0
c. Benefits paid and contribution refunds	(101,983)	(208,340)
d. Other, including latest member data, benefits accumulated and decrease in discount period	88,818	195,715
e. Net Increase	<u>(13,165)</u>	<u>(12,625)</u>
3. Total Value at End of Year	1,549,609	1,562,774
C. Assumed Rate of Return	6.00%	6.00%
D. Market Value of Assets less Credit Balance & Reserves	2,248,203	1,482,802
E. Funded Ratio	145.1%	94.9%



SCHEDULE OF CHANGES IN THE EMPLOYER'S NET PENSION LIABILITY AND RELATED RATIOS
GASB Statement No. 67

Fiscal year ending September 30,	2025*	2024	2023	2022	2021	2020	2019	2018	2017	2016
Total Pension Liability										
Service Cost	\$ 3,519	\$ 3,515	\$ 3,513	\$ 3,509	\$ 3,560	\$ 3,555	\$ 3,552	\$ 3,548	\$ 2,785	\$ 2,784
Interest	111,329	90,271	95,635	97,677	98,075	97,063	98,032	96,276	136,401	132,943
Benefit Changes	-	-	-	-	-	-	-	-	-	-
Difference between actual & expected experience	(11,266)	98,886	56,842	21,766	22,373	24,799	(5,758)	(5,234)	(547,430)	(7,955)
Assumption Changes	-	-	-	-	(57,060)	-	-	-	157,023	-
Benefit Payments	(113,280)	(101,983)	(208,340)	(165,937)	(123,739)	(123,229)	(124,604)	(93,863)	(93,206)	(79,458)
Refunds	-	-	-	-	-	-	-	-	-	-
Other - Increase in Share Plan Reserve	4,921	265,917	(90,218)	30,151	71,300	14,929	11,936	43,915	-	-
Net Change in Total Pension Liability	(4,777)	356,606	(142,568)	(12,834)	14,509	17,117	(16,842)	44,642	(344,427)	48,314
Total Pension Liability - Beginning	1,908,607	1,552,001	1,694,569	1,707,403	1,692,894	1,675,777	1,692,619	1,647,977	1,992,404	1,944,090
Total Pension Liability - Ending (a)	\$ 1,903,830	\$ 1,908,607	\$ 1,552,001	\$ 1,694,569	\$ 1,707,403	\$ 1,692,894	\$ 1,675,777	\$ 1,692,619	\$ 1,647,977	\$ 1,992,404
Plan Fiduciary Net Position (PFNP)										
Contributions - (from Employer)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Contributions - (from State)	230,405	230,405	236,639	104,886	94,263	85,359	83,904	87,830	93,880	113,066
Contributions - Member	-	-	-	-	-	-	-	-	-	-
Net Investment Income	182,022	894,223	395,718	(226,616)	296,241	105,701	93,588	187,918	163,275	114,245
Benefit Payments	(113,280)	(101,983)	(208,340)	(165,937)	(123,739)	(123,229)	(124,604)	(93,863)	(93,206)	(79,458)
Refunds	-	-	-	-	-	-	-	-	-	-
Administrative Expense	(37,745)	(38,770)	(36,374)	(42,142)	(38,245)	(37,537)	(41,063)	(40,155)	(36,978)	(23,065)
Other	-	-	-	-	-	-	-	-	1	(1)
Net Change in Plan Fiduciary Net Position	261,402	983,875	387,643	(329,809)	228,520	30,294	11,825	141,730	126,972	124,787
Plan Fiduciary Net Position - Beginning	3,109,206	2,125,331	1,737,688	2,067,497	1,838,977	1,808,683	1,796,858	1,655,128	1,528,156	1,403,369
Plan Fiduciary Net Position - Ending (b)	\$ 3,370,608	\$ 3,109,206	\$ 2,125,331	\$ 1,737,688	\$ 2,067,497	\$ 1,838,977	\$ 1,808,683	\$ 1,796,858	\$ 1,655,128	\$ 1,528,156
Net Pension Liability - Ending (a) - (b)	(1,466,778)	(1,200,599)	(573,330)	(43,119)	(360,094)	(146,083)	(132,906)	(104,239)	(7,151)	464,248
PFNP as a % of Total Pension Liability	177.04 %	162.90 %	136.94 %	102.54 %	121.09 %	108.63 %	107.93 %	106.16 %	100.43 %	76.70 %

* These figures are estimates only. Actual figures will be provided after the end of the fiscal year.

Note: Covered Payroll and Percentage of Covered Payroll values are not shown because the Plan is not pay based. The members are volunteer firefighters.



SCHEDULE OF THE EMPLOYER'S NET PENSION LIABILITY
GASB Statement No. 67

FY Ending September 30	Total Pension Liability	Plan Net Position	Net Pension Liability	Plan Net Position as a % of Total Pension Liability	Covered Payroll	Net Pension Liability as a % of Covered Payroll
2025*	\$ 1,903,830	\$ 3,370,608	\$ (1,466,778)	177.04%	N/A	N/A
2024	1,908,607	3,109,206	(1,200,599)	162.90%	N/A	N/A
2023	1,552,001	2,125,331	(573,330)	136.94%	N/A	N/A
2022	1,694,569	1,737,688	(43,119)	102.54%	N/A	N/A
2021	1,707,403	2,067,497	(360,094)	121.09%	N/A	N/A
2020	1,692,894	1,838,977	(146,083)	108.63%	N/A	N/A
2019	1,675,777	1,808,683	(132,906)	107.93%	N/A	N/A
2018	1,692,619	1,796,858	(104,239)	106.16%	N/A	N/A
2017	1,647,977	1,655,128	(7,151)	100.43%	N/A	N/A
2016	1,992,404	1,528,156	464,248	76.70%	N/A	N/A
2015	1,944,090	1,403,369	540,721	72.19%	N/A	N/A

Note: The Plan is not pay based. The members are volunteer firefighters.

*These figures are estimates only until actual figures are provided after the end of each fiscal year.



NOTES TO NET PENSION LIABILITY

GASB Statement No. 67

Significant Assumptions and Methods used to Measure the Net Pension Liability

The Total Pension Liability was determined by the actuarial valuation as of October 1, 2023, and rolled forward to the September 30, 2024 measurement date, using the following actuarial assumptions and methods, applied to all periods included in the measurement:

Actuarial Cost Method	Entry Age Normal
Roll-forward Procedures	The Total Pension Liability was developed by using standard actuarial techniques to roll-forward amounts one year from the actuarial valuation date to the measurement date.
Salary Increases	N/A. The Plan is not pay based.
Investment Rate of Return	6.0%, net of investment expenses
Retirement Age	100% retirement one half year after reaching age 55 or age 50 with 20 years of service
Mortality	<p><u>Pre-retirement (Healthy)</u>: PUB-2010 Headcount Weighted Safety Below Median Employee Male Table, set forward one year, and the PUB-2010 Headcount Weighted Safety Employee Female Table, set forward one year.</p> <p><u>Post-retirement (Healthy)</u>: PUB-2010 Headcount Weighted Safety Below Median Healthy Retiree Male Table, set forward one year, and the PUB-2010 Headcount Weighted Safety Healthy Retiree Female Table, set forward one year.</p> <p><u>Post-Retirement (Disabled)</u>: 80% PUB-2010 Headcount Weighted General Disabled Retiree Male and Female Tables and 20% PUB-2010 Headcount Weighted Safety Disabled Retiree Male and Female Tables.</p> <p>Mortality improvements for healthy members are being made for each year after 2010 using gender-specific MP-2018 projection scales. There is no provision for mortality improvements for disabled members. The mortality assumption is the same as used for Special Risk Members of the Florida Retirement System (FRS) in the July 1, 2022 actuarial valuation in compliance with Florida Statutes.</p>

Other Information:

Notes See Discussion of Valuation Results on Page 1.



SCHEDULE OF CONTRIBUTIONS
GASB Statement No. 67

<u>FY Ending</u> <u>September 30,</u>	<u>Actuarially</u> <u>Determined</u> <u>Contribution</u>	<u>Actual</u> <u>Contribution</u>	<u>Contribution</u> <u>Deficiency</u> <u>(Excess)</u>	<u>Covered</u> <u>Payroll</u>	<u>Actual Contribution</u> <u>as a % of</u> <u>Covered Payroll</u>
2025*	\$ 58,171	\$ 230,405	\$(172,234)	NA	NA
2024	81,073	230,405	(149,332)	NA	NA
2023	74,713	236,639	(161,926)	NA	NA
2022	77,501	104,886	(27,385)	NA	NA
2021	88,525	94,263	(5,738)	NA	NA
2020	94,996	85,359	9,637	NA	NA
2019	95,516	83,904	11,612	NA	NA
2018	92,659	87,830	4,829	NA	NA
2017	91,007	93,880	(2,873)	NA	NA
2016	78,859	85,547	(6,688)	NA	NA
2015	80,349	85,547	(5,198)	NA	NA

Note: The Plan is not pay based. The members are volunteer firefighters.

*These figures are estimates only until actual figures are provided after the end of each fiscal year.



NOTES TO SCHEDULE OF CONTRIBUTIONS GASB Statement No. 67

Valuation Date: October 1, 2024

Notes Actuarially determined contribution rates are calculated as of the beginning of the fiscal year in which contributions are reported.

Methods and Assumptions Used to Determine Contribution Rates:

Actuarial Cost Method	Entry Age Normal
Amortization Method	Level Dollar, Closed
Remaining Amortization Period	15 years
Asset Valuation Method	5-year smoothed market
Salary Increases	N/A
Investment Rate of Return	6.0%, net of investment expenses
Retirement Age	100% retirement one half year after reaching age 55 or age 50 with 20 years of service

Mortality Pre-retirement (Healthy): PUB-2010 Headcount Weighted Safety Below Median Employee Male Table, set forward one year, and the PUB-2010 Headcount Weighted Safety Employee Female Table, set forward one year.

Post-retirement (Healthy): PUB-2010 Headcount Weighted Safety Below Median Healthy Retiree Male Table, set forward one year, and the PUB-2010 Headcount Weighted Safety Healthy Retiree Female Table, set forward one year.

Post-Retirement (Disabled): 80% PUB-2010 Headcount Weighted General Disabled Retiree Male and Female Tables and 20% PUB-2010 Headcount Weighted Safety Disabled Retiree Male and Female Tables.

Mortality improvements for healthy members are being made for each year after 2010 using gender-specific MP-2018 projection scales. There is no provision for mortality improvements for disabled members. The mortality assumption is the same as used for Special Risk Members of the Florida Retirement System (FRS) in the July 1, 2022 actuarial valuation in compliance with Florida Statutes.

Other Information: See Discussion of Valuation Results on Page 1.



SINGLE DISCOUNT RATE GASB Statement No. 67

A single discount rate of 6.00% was used to measure the total pension liability. This single discount rate was based on the expected rate of return on pension plan investments of 6.00%. The projection of cash flows used to determine this single discount rate assumed that employer contributions will be made at the actuarially determined contribution rates. Based on these assumptions, the pension plan’s fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Regarding the sensitivity of the net pension liability to changes in the single discount rate, the following presents the plan’s net pension liability, calculated using a single discount rate of 6.00%, as well as what the plan’s net pension liability would be if it were calculated using a single discount rate that is 1-percentage-point lower or 1-percentage-point higher:

Sensitivity of the Net Pension Liability to the Single Discount Rate Assumption*

1% Decrease	Current Single Discount Rate Assumption	1% Increase
5.00%	6.00%	7.00%
(\$1,325,832)	(\$1,466,778)	(\$1,586,914)

*These figures are estimates only. Actual figures will be provided after the end of the fiscal year.

ACTUARIAL ASSUMPTIONS AND COST METHODS AS OF OCTOBER 1, 2023

Valuation Methods

Actuarial Cost Method - Normal cost and the allocation of benefit values between service rendered before and after the valuation date were determining using an **Individual Entry-Age Actuarial Cost Method** having the following characteristics:

- (i) the annual normal cost for each individual active member, payable from the date of employment to the date of retirement, is sufficient to accumulate the value of the member's benefit at the time of retirement;
- (ii) each annual normal cost is a constant percentage of the member's year by year projected covered pay.

Actuarial gains/(losses), as they occur, reduce (increase) the Unfunded Actuarial Accrued Liability.

Financing of Unfunded Actuarial Accrued Liabilities - Unfunded Actuarial Accrued Liabilities (full funding credit if assets exceed liabilities) were amortized by level (principal & interest combined) dollar contributions over a reasonable period of future years.

Actuarial Value of Assets -The assets are valued using an IRS approved smoothed market value that recognizes the difference between actual and expected investment income at the rate of 20% per year. The actuarial value of assets is calculated as market value minus unrecognized excesses (shortages) of actual investment income as compared to expected. Actual contributions and expenses are used to determine the expected return. The actuarial value of assets is further adjusted to the extent necessary to fall within the corridor of 80% to 120% of the fair market value of plan assets.

Valuation Assumptions

Rationale for Assumptions

The size of the covered group is not large enough to provide statistically significant mortality experience. The mortality table is based on the assumptions used by FRS as required by Florida Statutes Chapter 112.63. About 83% of the present value of benefits is for inactive lives, and the only two assumptions used to value inactive lives are mortality and investment return. All of the assumptions are reasonable for members of public pension plans in Florida.

Economic Assumptions

The investment return rate assumed in the valuation is 6.0% per year, compounded annually (net rate after investment expenses).



The inflation rate assumed in this valuation is 2.5% per year. The Inflation Rate is defined to be the long-term rate of annual increases in goods and services.

The assumed real rate of return over inflation is defined to be the portion of total investment return that is more than the assumed inflation rate. Considering other economic assumptions, the 6.0% investment return rate translates to an assumed real rate of return over inflation of 3.5%.

Payroll growth and rates of salary increase are not applicable, as plan benefits are not pay based.

Administrative Expenses paid out of the fund are assumed to be the average of actual expenses over the previous four plan years.

Demographic Assumptions

The mortality tables used are based on the PUB-2010 Headcount Weighted Mortality Tables described below, with mortality improvements projected for healthy lives to all future years after 2010 using Scale MP-2018. No mortality improvement is projected for disabled lives:

	<u>Pre-Retirement PUB-2010 Table</u>	<u>Post-Retirement PUB-2010 Table</u>
Female Healthy	Headcount Weighted Safety Employee Female Table, set forward 1 year	Headcount Weighted Safety Healthy Retiree Female Table, set forward 1 year
Male Healthy	Headcount Weighted Safety Below Median Employee Male Table, set forward 1 year	Headcount Weighted Safety Below Median Healthy Retiree Male Table, set forward 1 year
Female Disabled	N/A	80% Headcount Weighted General Disabled Retiree Female Table; 20% Headcount Weighted Safety Disabled Retiree Female Table
Male Disabled	N/A	80% Headcount Weighted General Disabled Retiree Male Table; 20% Headcount Weighted Safety Disabled Retiree Male Table

These are the same rates as used by the Florida Retirement System (FRS) in the July 1, 2022 actuarial valuation for Special Risk Class members (and are based on a statewide experience study). Florida Statutes Chapter 112.63(1)(f) mandates the use of the mortality tables used in either of the two most recently published actuarial valuation reports of FRS.

The following table presents pre-retirement mortality rates and life expectancies at illustrative ages. These assumptions are used to measure the probabilities of active members dying prior to retirement:

FRS Pre-Retirement Mortality for Special Risk Class Members

Sample Ages 2024	Probability of Pre-Retirement Mortality for Healthy Lives During the Year		Future Life Expectancy (years)	
	Men	Women	Men	Women
	20	0.05 %	0.02 %	67.22
25	0.06	0.02	61.92	66.03
30	0.08	0.04	56.66	60.72
35	0.09	0.05	51.44	55.45
40	0.11	0.07	46.24	50.22
45	0.12	0.08	41.06	45.00
50	0.16	0.10	35.91	39.81

The following table presents post-retirement mortality rates and life expectancies at illustrative ages. These assumptions are used to measure the probabilities of each benefit payment being made after retirement:

FRS Post-Retirement Mortality for Special Risk Class Members

Sample Ages 2024	Probability of Post-Retirement Mortality for Healthy Lives During the Year		Future Life Expectancy (years)	
	Men	Women	Men	Women
	50	0.42 %	0.19 %	32.78
55	0.54	0.35	28.01	31.57
60	0.90	0.59	23.40	26.77
65	1.30	0.91	19.10	22.22
70	2.06	1.42	15.06	17.95
75	3.47	2.36	11.44	14.01
80	6.13	4.04	8.34	10.52

The following table presents disabled post-retirement mortality rates and life expectancies at illustrative ages. These assumptions are used to measure the probabilities of each benefit payment being made after disability retirement:

FRS Disabled Mortality for Special Risk Class Members

Sample Ages	Probability of Post-Retirement Mortality for Disabled Lives		Future Life Expectancy (years)	
	During the Year		Men	Women
	Men	Women		
50	1.45 %	1.25 %	24.04	26.84
55	1.91	1.50	20.88	23.54
60	2.37	1.81	17.92	20.32
65	3.00	2.22	15.07	17.17
70	3.91	2.90	12.39	14.10
75	5.30	4.13	9.87	11.22
80	7.66	6.21	7.60	8.67

Rates of separation from active membership are shown below (rates do not apply to members eligible to retire and do not include separation on account of death or disability). This assumption measures the probabilities of members remaining in employment.

<u>Age</u>	<u>Rates</u>
20	7.5%
25	5.0
30	3.5
35	2.5
40	1.5
45	1.0
50	0.5
55 & up	0.0

The rates of retirement are used to measure the probability of eligible members retiring during the year. Participants are assumed to retire one half year after the valuation date at which they are first eligible for normal retirement. Participants who are beyond normal retirement date are assumed to retire one half year after the valuation date.

Rates of disability among active members were as shown below (All disabilities are assumed to be service-connected). This assumption measures the probability of members retiring with a disability benefit.

<u>Age</u>	<u>Rates</u>
20	0.17
25	0.17
30	0.17
35	0.18
40	0.20
45	0.23
50	0.29
55	0.39
60 & up	0.00

Changes from previous valuation

None.

MISCELLANEOUS AND TECHNICAL ASSUMPTIONS

Benefit Service	Years and completed months of service are used to determine the benefit payable.
Decrement Operation	Turnover does not operate during Normal Retirement eligibility.
Decrement Timing	Decrements are assumed to occur mid-year.
Eligibility Testing	Eligibility for benefits is determined based upon the age nearest birthday and service nearest whole year on the date the decrement is assumed to occur.
Incidence of Contributions	City Contributions, if any, are assumed to be received at the end of the fiscal year.
Marriage Assumption	100% of employees are assumed to be married for purposes of death-in-service benefits. Male spouses are assumed to be three years older than female spouses for active member valuation purposes.
Normal Form of Benefit	10 years certain and life thereafter.
Option Factors	Valuation assumptions.
Reemployment, Transfers, Service Purchases	No assumption.
Service Credit Accruals	One year of service credit is assumed accrued per year.
Technical Adjustments	None.

GLOSSARY OF TERMS

<i>Actuarial Accrued Liability (AAL)</i>	The difference between the Actuarial Present Value of Future Benefits, and the Actuarial Present Value of Future Normal Costs.
<i>Actuarial Assumptions</i>	Assumptions about future plan experience that affect costs or liabilities, such as: mortality, withdrawal, disablement, and retirement; future increases in salary; future rates of investment earnings; future investment and administrative expenses; characteristics of members not specified in the data, such as marital status; characteristics of future members; future elections made by members; and other items.
<i>Actuarial Cost Method</i>	A procedure for allocating the Actuarial Present Value of Future Benefits between the Actuarial Present Value of Future Normal Costs and the Actuarial Accrued Liability.
<i>Actuarial Equivalent</i>	Of equal Actuarial Present Value, determined as of a given date and based on a given set of Actuarial Assumptions.
<i>Actuarial Present Value (APV)</i>	The amount of funds required to provide a payment or series of payments in the future. It is determined by discounting the future payments with an assumed interest rate and with the assumed probability each payment will be made.
<i>Actuarial Present Value of Future Benefits (APVFB)</i>	The Actuarial Present Value of amounts which are expected to be paid at various future times to active members, retired members, beneficiaries receiving benefits, and inactive, non-retired members entitled to either a refund or a future retirement benefit. Expressed another way, it is the value that would have to be invested on the valuation date so that the amount invested plus investment earnings would provide sufficient assets to pay all projected benefits and expenses when due.
<i>Actuarial Valuation</i>	The determination, as of a valuation date, of the Normal Cost, Actuarial Accrued Liability, Actuarial Value of Assets, and related Actuarial Present Values for a plan. An Actuarial Valuation for a governmental retirement system typically also includes calculations of items needed for compliance with GASB, such as the Funded Ratio and the Actuarially Determined Employer Contribution (ADEC).
<i>Actuarial Value of Assets</i>	The value of the assets as of a given date, used by the actuary for valuation purposes. This may be the market or fair value of plan assets or a smoothed value in order to reduce the year-to-year volatility of calculated results, such as the funded ratio and the required contribution.

<i>Amortization Method</i>	A method for determining the Amortization Payment. The most common methods used are level dollar and level percentage of payroll. Under the Level Dollar method, the Amortization Payment is one of an equal series of payments whose Actuarial Present Value is equal to the UAAL.
<i>Amortization Payment</i>	That portion of the plan contribution which is designed to pay interest on and to amortize the Unfunded Actuarial Accrued Liability.
<i>Amortization Period</i>	The period used in calculating the Amortization Payment.
<i>Closed Amortization Period</i>	A specific number of years that is reduced by one each year, and declines to zero with the passage of time. For example, if the amortization period is initially set at 30 years, it is 29 years at the end of one year, 28 years at the end of two years, etc.
<i>Employer Normal Cost</i>	The portion of the Normal Cost to be paid by the employer. This is equal to the Normal Cost less expected member contributions.
<i>Equivalent Single Amortization Period</i>	For plans that do not establish separate amortization bases (separate components of the UAAL), this is the same as the Amortization Period. For plans that do establish separate amortization bases, this is the period over which the UAAL would be amortized if all amortization bases were combined upon the current UAAL payment.
<i>Experience Gain/Loss</i>	A measure of the difference between the normal cost rate from last year and the normal cost rate from this year.
<i>Funded Ratio</i>	The ratio of the Actuarial Value of Assets to the Actuarial Accrued Liability.
<i>GASB</i>	Governmental Accounting Standards Board.
<i>GASB No. 67 and GASB No. 68</i>	These are the governmental accounting standards that set the accounting rules for public retirement systems and the employers that sponsor or contribute to them. Statement No. 68 sets the accounting rules for the employers that sponsor or contribute to public retirement systems, while Statement No. 67 sets the rules for the systems themselves.
<i>Normal Cost</i>	The annual cost assigned, under the Actuarial Cost Method, to the current plan year.
<i>Unfunded Actuarial Accrued Liability</i>	The difference between the Actuarial Accrued Liability and Actuarial Value of Assets.
<i>Valuation Date</i>	The date as of which the Actuarial Present Value of Future Benefits are determined. The benefits expected to be paid in the future are discounted to this date.

SECTION III

PENSION FUND INFORMATION

**STATEMENT OF ASSETS AT MARKET VALUE
AS OF SEPTEMBER 30**

	2024	2023
Cash & Cash Equivalents	\$ 80,041	\$ 38,819
Prepaid Expense	1,115	1,148
Investments		
Equity Securities	2,042,872	1,431,088
Corporate Bonds	0	37,528
Government Securities	0	340,672
Fixed Income Mutual Funds	754,602	75,105
Real Estate	129,552	116,053
Private Credit Fund	11,437	0
Total Investments	<u>2,938,463</u>	<u>2,000,446</u>
Total Cash & Investments	3,018,504	2,039,265
Receivables		
State Contributions Receivable	83,657	83,362
Accrued Investment Income	9,826	2,556
Liabilities		
Accounts Payable	3,896	1,000
Accounts Payable - Purchase of Investments	0	0
Total Pension Funds Assets	3,109,206	2,125,331

**INCOME AND DISBURSEMENTS
FOR THE YEAR ENDED SEPTEMBER 30**

	2024	2023
A. Market Value as of Beginning of Year	\$ 2,125,331	\$ 1,737,688
B. Receipts During Period		
1. Contributions		
a. Employee	N/A	N/A
b. State	230,405	236,639
c. Total	<u>230,405</u>	<u>236,639</u>
2. Investment Earnings Allocation		
a. Interest & Dividends	106,851	141,620
b. Realized Gain/(Loss)	0	0
c. Unrealized Gain/(Loss)*	787,372	254,098
d. Capital Gains Distributions	0	0
e. Total	<u>894,223</u>	<u>395,718</u>
3. Total Receipts During Period	1,124,628	632,357
C. Disbursements During Period		
1. Benefits		
a. Pension Payments	101,983	101,983
b. Share Plan Distributions	0	106,357
c. Total Benefits	<u>101,983</u>	<u>208,340</u>
2. Administrative Expenses	38,770	36,374
3. Total Disbursements During Period	140,753	244,714
D. Market Value as of End of Year	3,109,206	2,125,331

* A breakdown between types of investment/capital gains and losses was not provided.

ACTUARIAL VALUE OF ASSETS AS OF SEPTEMBER 30		
	2024	2023
A. Market Value of Assets at Beginning of Year	\$2,125,331	\$1,742,240
B. Contributions	230,405	236,639
C. 1. Benefit Payments	101,983	208,340
2. Administrative Expenses	38,770	36,374
3. Total Disbursements	140,753	244,714
D. Expected Investment Income	130,209	104,292
E. Expected Assets End of Year: A+B-C+D	2,345,192	1,838,457
F. Actual Market Value at End of Year	3,109,206	2,125,331
G. Excess/(Shortfall) of Actual over Expected Assets: F-E		
1. From This Year	764,014	286,874
2. From One Year Ago	286,874	(347,707)
3. From Two Years Ago	(347,707)	187,934
4. From Three Years Ago	187,934	(558)
H. Decreasing Fractions of Excess/(Shortfall)		
1. 80% From This Year	611,211	229,499
2. 60% From One Year Ago	172,124	(208,624)
3. 40% From Two Years Ago	(139,083)	75,174
4. 20% From Three Years Ago	37,587	(112)
5. Total	681,839	95,937
I. Preliminary Actuarial Value of Assets as of EOY: F-H5	2,427,367	2,029,394
J. Market Value Corridor Adjustment		
1. 80% of Market Value	2,487,365	1,700,265
2. 120% of Market Value	3,731,047	2,550,397
3. Valuation Assets within Corridor	2,487,365	2,029,394
K. Reserves		
Funding Standard Account Balance	513,074	560,516
Share Plan Reserve	347,929	82,013
L. Actuarial Value of Assets: J3-K	1,626,362	1,386,865

RECONCILIATION OF SHARE PLAN ACCOUNT

Reconciliation of Share Accounts for the Year Ended September 30, 2024	
Balance Beginning of Year	\$ 82,013
Distributions	0
Earnings	35,512
Additions	230,405
Balance End of Year	347,930

INVESTMENT RATE OF RETURN

The investment rate of return has been calculated on the following bases:

- Basis 1: Market Value Basis** - interest, dividends, realized gains (losses) and unrealized appreciation (depreciation), divided by the weighted average of the market value of the fund during the year. This figure is normally called the Total Rate of Return.
- Basis 2: Valuation Asset Basis** - investment earnings recognized in the Actuarial Value of Assets divided by the weighted average of the Actuarial Value of Assets during the year.

Year Ended	Investment Rate of Return	
	Basis 1	Basis 2
9/30/2024	43.5 %	17.8 %
9/30/2023	24.5	6.7
9/30/2022	(11.5)	5.6
9/30/2021	16.9	10.0
9/30/2020	6.1	8.2
9/30/2019	5.5	6.1
9/30/2018	11.8	6.7
9/30/2017	11.2	5.7
9/30/2016	8.4	7.0
9/30/2015	(5.6)	6.6
Average Compounded Rate of Return for:		
Last 3 Years	16.5 %	9.9 %
Last 5 Years	14.4 %	9.6 %
Last 10 Years	10.2 %	8.0 %

SECTION IV



MEMBER STATISTICS

STATISTICAL DATA			
	10/1/24	10/1/23	10/1/22
Active Participants			
Number	1	1	1
Averages			
Current Age	60.0	59.0	58.0
Age at Employment	26.2	26.2	26.2
Past Service	33.8	32.8	31.8
Service at Age 50	23.8	23.8	23.8
Members Receiving Benefits			
Number	8	8	8
Total Annual Pensions	\$ 101,983	\$ 101,983	\$ 101,983
Average Monthly Benefit	1,062	1,062	1,062
Average Current Age	65.0	64.0	63.0
Terminated Members with Vested Benefits			
Number	1	1	1
Total Annual Pensions	\$ 6,832	\$ 6,832	\$ 6,832
Average Monthly Benefit	569	569	569
Average Current Age	53.5	52.5	51.5

RECONCILIATION OF MEMBERSHIP DATA	
Year Ended	9/30/24
A. Active Members	
1 Number Included in Last Valuation	1
2 Additions from Vested Terminated Members	0
3 Non-Vested Employment Terminations	0
4 Vested Employment Terminations	0
5 Service Retirements	0
6 Disability Retirements	0
7 Deaths	<u>0</u>
8 Number Included in This Valuation	1
B. Terminated Vested Members	
1 Number Included in Last Valuation	1
2 Payments Commenced	0
3 Deaths	<u>0</u>
4 Number Included in This Valuation	1
C. Service Retirees, Disability Retirees and Beneficiaries	
1 Number Included in Last Valuation	8
2 Additions from Active Members	0
3 Additions from Terminated Vested Members	0
4 Deaths Resulting in No Further Payments	0
5 End of Certain Period - No Further Payments	<u>0</u>
6 Number Included in This Valuation	8

SECTION V

SUMMARY OF RETIREMENT PLAN PROVISIONS

**WILTON MANORS FIREFIGHTERS RETIREMENT SYSTEM
SUMMARY OF RETIREMENT PLAN PROVISIONS
AS OF OCTOBER 1, 2023**

A. Effective Date:

April 9, 1996.

B. Eligibility Requirements:

All active members of the Wilton Manors Volunteer Fire Department shall become participants on date of membership.

C. Credited Service:

Service in completed calendar months from date first served as an active member to the earlier of the participant's termination of service or actual retirement date.

D. Pensionable Compensation:

None. The plan benefits are not compensation related.

E. Normal Retirement:

Eligibility: Earlier of (i) or (ii), where:
(i) is attainment of age 55, and
(ii) is attainment of age 50 and completion of 20 years of creditable service.

Monthly Benefit: \$56 multiplied by years of creditable service.

F. Deferred Retirement:

Eligibility Retirement after normal retirement date and approval by the Board.

Monthly Benefit: The benefit is calculated in the same manner as normal retirement except it is based on years of creditable service at deferred retirement date.



G. Service-Connected Disability Benefit:

Eligibility: Unable to perform regular and continuous duties as a volunteer firefighter as a result of a service-connected injury, disease, or disability.

Benefit: Benefit in an amount equal to the normal retirement benefit which would have been paid at the participant's normal retirement date. The benefit is payable monthly for life, with 120 payments guaranteed (payable for life only as of the last valuation).

H. Pre-Retirement Death Benefit:

Eligibility: Death while an active volunteer firefighter.

Benefit: The participant's beneficiary shall be entitled to receive the participant's normal retirement benefit as if the member had retired on the date of death.

I. Vested Benefit Upon Termination:

Eligibility: At least 10 years of creditable service at date of termination. However, upon reaching normal retirement age, a participant will be 100% vested, regardless of service.

Benefit: The monthly benefit payable at normal retirement date equal to the benefit accrued to the date of termination.

J. Employee Contributions:

None.

K. Normal Form of Retirement Income:

The normal form of payment shall be a 10 year certain and life annuity. Optional forms are available.

L. Share Plan

When the Retirement System is at least 100% funded on a market value basis, 50% of the next year's premium tax revenue will be allocated to the Share Plan. When the System becomes 110% funded on the same market value basis, 100% of the next year's premium tax revenue will be allocated to the Share Plan.

