

**CITY OF WILTON MANORS
PENSION PLAN FOR
GENERAL EMPLOYEES AND POLICE**

FINANCIAL STATEMENTS

YEAR ENDED SEPTEMBER 30, 2023

CITY OF WILTON MANORS PENSION PLAN FOR GENERAL EMPLOYEES AND POLICE

YEAR ENDED SEPTEMBER 30, 2023

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INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of the
City of Wilton Manors Pension Plan for General Employees and Police

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of the City of Wilton Manors Pension Plan for General Employees and Police, which comprise the statement of fiduciary net position as of September 30, 2023, and the related statement of changes in fiduciary net position for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the fiduciary net position of the City of Wilton Manors Pension Plan for General Employees and Police as of September 30, 2023, and the changes in its fiduciary net position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the City of Wilton Manors Pension Plan for General Employees and Police and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the City of Wilton Manors Pension Plan for General Employees and Police's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.



INDEPENDENT AUDITOR'S REPORT (Continued)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City of Wilton Manors Pension Plan for General Employees and Police's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the City of Wilton Manors Pension Plan for General Employees and Police's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 4-7 and the schedules of contributions from employers and other contributors, schedule of investment returns and schedules of changes in the employer's net pension liability and related ratios on pages 23-26 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context.



INDEPENDENT AUDITOR'S REPORT (Continued)

Required Supplementary Information (Continued)

We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the City of Wilton Manors Pension Plan for General Employees and Police's basic financial statements. The accompanying schedule of administrative expenses is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Prior Year Comparative Information

We have previously audited the City of Wilton Manors Pension Plan for General Employees and Police's 2022 financial statements, and our report dated March 7, 2023, expressed an unmodified opinion on those financial statements. In our opinion, the summarized comparative information presented herein as of and for the year ended September 30, 2022, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 5, 2024, on our consideration of the City of Wilton Manors Pension Plan for General Employees and Police's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the City of Wilton Manors Pension Plan for General Employees and Police's internal control over financial reporting or on compliance. That report is an integral part of an audit in accordance with *Government Auditing Standards* in considering the City of Wilton Manors Pension Plan for General Employees and Police's internal control over financial reporting and compliance.

KABAT, SCHERTZER, DE LA TORRE, TARABOULOS & Co.

Weston, Florida
March 5, 2024

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CITY OF WILTON MANORS PENSION PLAN FOR GENERAL EMPLOYEES AND POLICE

MANAGEMENT'S DISCUSSION AND ANALYSIS

This section of the annual financial report presents Management's Discussion and Analysis (MD&A) of the City of Wilton Manors Pension Plan for General Employees and Police's (the Plan) financial performance. This analysis provides an overview of the financial activities and funding conditions for fiscal year ended September 30, 2023. Please read it in conjunction with the Plan's financial statements, which immediately follow.

General Overview of the Plan

The Plan was established by the City of Wilton Manors, Florida (the City) pursuant to the provisions and requirements of Section 13 of the City Code of Ordinance. Effective August 1, 2007, the Plan elected to participate in the Florida Retirement System (FRS) and closed the Plan to new participants hired on or after August 1, 2007.

There is a Board of Trustees (the Board) in whom the general administration, management and responsibility for the proper operation of the Plan is vested.

Overview of the Financial Statements

The financial section of this annual report consists of five parts: MD&A, the basic financial statements, notes to the financial statements, supplementary information and required supplementary information.

The financial statements provide both long-term and short-term information about the Plan's overall financial status. The financial statements also include notes that explain some of the information in the financial statements and provide more detailed data. The statements are followed by a section of other and required supplementary information that further explains and supports the information in the financial statements.

The Plan's financial statements are prepared in conformity with accounting principles generally accepted in the United States of America (GAAP). Under GAAP, revenues are recognized in the period in which they are earned, expenses are recognized in the period in which they are incurred and appreciation (depreciation) of assets is recognized in the statement of changes in fiduciary net position. All assets and liabilities associated with the operation of the Plan are included in the statement of fiduciary net position.

The statement of fiduciary net position reports fiduciary net position and how it has changed. A net asset is the difference between the asset and any related liabilities. It is one measurement of the financial health or current position of the Plan.

Financial Highlights

The Plan's net results from operations for fiscal year 2023 reflected the following financial activities:

- Total fiduciary net position was \$28,398,061, which was 4% greater than 2022 total fiduciary net position, with the increase due primarily to favorable market conditions.
- Total contributions for the year were \$1,636,613, which was 3% lower than 2022 contributions primarily due to less due from the employer per the actuarial calculation. The amount of employer contributions varies from year to year and is actuarially determined. Participant contributions were 10% of basic compensation for police officers and 11% of basic compensation for general employees.
- Total interest and dividend earnings were \$979,455, which was 0.29% greater than the 2022 earnings, with the increase due primarily to increase in the mutual fund distributions paid.
- Net investment income was \$2,670,790, which was 170% greater than the 2022 loss with the increase due primarily to favorable market conditions.
- Benefits paid directly to retirees were \$2,815,836, which was 1% greater than the benefits paid directly to retirees during 2022 with the increase due primarily to new retirees receiving benefits.

CITY OF WILTON MANORS PENSION PLAN FOR GENERAL EMPLOYEES AND POLICE

MANAGEMENT'S DISCUSSION AND ANALYSIS (Continued)

Statement of Fiduciary Net Position

The following condensed comparative statement of fiduciary net position is a snapshot of account balances at the fiscal year end of the Plan. It reports the assets available for future payments to retirees and any current liabilities that are owed as of the financial statement date. The resulting net asset value, or assets minus liabilities, represents the value of assets held in trust for Plan benefits.

The Plan continues to be evaluated for actuarial soundness by the actuary of the Plan. It should be noted that retirement system funding is based on a long-term perspective and that temporary fluctuations in the market are to be expected.

- Fiduciary net position at September 30, 2023 was \$28,398,061, a 4% increase from fiduciary net position at September 30, 2022.
- Total investments at September 30, 2023 were \$28,362,315, a 4% increase from the investments at September 30, 2022.

The table below presents condensed comparative statements of fiduciary net position as of September 30:

	2023	2022	% Change
Receivables	\$ 35,543	\$ 39,149	(9%)
Prepaid expense	10,955	11,836	(7%)
Investments, at fair value	28,362,315	27,143,357	4%
Total assets	28,408,813	27,194,342	4%
Accounts payable	10,752	15,137	(29%)
Net position restricted for pensions	\$ 28,398,061	\$ 27,179,205	4%

Statement of Changes in Fiduciary Net Position

The statement of changes in fiduciary net position presents the effect of Plan transactions that occurred during the fiscal year. On the statement, additions to the Plan minus deductions from the Plan equal net increase or decrease in fiduciary net position.

The funding objective is to meet long-term obligations and fund all Plan benefits.

- Revenues (additions to the fiduciary net position) for the Plan were \$4,307,403, which was comprised of total contributions of \$1,636,613 and net investment income of \$2,670,790.
- Expenses (deductions from the fiduciary net position) increased from \$2,878,829, during 2022 to \$3,088,547, during 2023.

CITY OF WILTON MANORS PENSION PLAN FOR GENERAL EMPLOYEES AND POLICE

MANAGEMENT'S DISCUSSION AND ANALYSIS (Continued)

Statement of Changes in Fiduciary Net Position (Continued)

The table below presents a condensed comparative of the changes in fiduciary net position for the years ended September 30:

	2023	2022	% Change
Total contributions	\$ 1,636,613	\$ 1,686,740	(3%)
Net investment income (loss)	2,670,790	(3,794,169)	170%
Total additions	4,307,403	(2,107,429)	304%
Total deductions	3,088,547	2,878,829	7%
Net change	1,218,856	(4,986,258)	124%
Net position restricted for pensions - beginning	27,179,205	32,165,463	(16%)
Net position restricted for pensions - ending	\$ 28,398,061	\$ 27,179,205	4%

Asset Allocation

The table below indicates the Plan investment policy limitations and actual asset allocations as of September 30, 2023:

Type of Investment	Investment policy	Actual Allocation
Domestic equities	25%-75%	70%
Fixed income	20%-50%	22%
Real estate fund	0%-25%	6%
Alternatives	0%-15%	0%
Cash and cash equivalents	0%-20%	2%

The investment guidelines provide for the appropriate diversification of the portfolio. Investments have been diversified to the extent practicable to control risk of loss resulting from over-concentration of a specific maturity, issuer, instrument, dealer or bank through which financial instruments are bought and sold.

The Plan's Board of Trustees (the Board) recognizes that some risk must be assumed to achieve the Plan's long-term investment objectives. In establishing the risk tolerances, the Plan's ability to withstand short and intermediate term variability has been considered. However, the Plan's financial condition enables the Board to adopt a long-term investment perspective.

CITY OF WILTON MANORS PENSION PLAN FOR GENERAL EMPLOYEES AND POLICE

MANAGEMENT'S DISCUSSION AND ANALYSIS (Continued)

Investment Activities

Investment income is vital to the Plan for current and future financial stability. Therefore, the Board has a fiduciary responsibility to act prudently when making Plan investment decisions. To assist the Board in this area, the Board retains investment managers who supervise and direct the investment of the assets. The Board also retains an investment monitor to evaluate and report on a quarterly basis compliance by the investment managers with the investment policy of the Board and investment performance of the Plan. The investment policy statement was last amended during September 2023.

The Board and its investment consultant review portfolio performance in compliance with the investment policy statement quarterly. Performance is evaluated both individually by money manager style and collectively by investment type and for the aggregate portfolio.

Financial Analysis Summary

The investment activities, for the fiscal year ended September 30, 2023 are a function of the underlying market, money managers' performance and the investment policy's asset allocation model. The Plan has consistently implemented a high quality, conservative approach.

Contacting the Plan's Financial Management

This financial analysis is designed to provide the Board, Plan participants and the marketplace credit analysts with an overview of the Plan's finances and the prudent exercise of the Board's oversight. If you have any questions regarding this report or you need additional financial information, please contact the administrator of the City of Wilton Manors Pension Plan for General Employees and Police, 2020 Wilton Drive, Wilton Manors, FL 33305.

CITY OF WILTON MANORS PENSION PLAN FOR GENERAL EMPLOYEES AND POLICE

STATEMENT OF FIDUCIARY NET POSITION

SEPTEMBER 30, 2023

(WITH COMPARATIVE TOTALS AS OF SEPTEMBER 30, 2022)

	<u>2023</u>	<u>2022</u>
ASSETS		
RECEIVABLES:		
Accrued investment income	\$ 35,543	\$ 39,006
Other receivable	-	143
TOTAL RECEIVABLES	<u>35,543</u>	<u>39,149</u>
PREPAID EXPENSE	<u>10,955</u>	<u>11,836</u>
INVESTMENTS, AT FAIR VALUE:		
Money market funds	539,904	2,924,135
Equity securities	19,903,714	17,084,752
Government securities	4,738,107	5,274,705
Corporate bonds	521,948	850,713
Fixed income mutual fund	1,044,570	1,009,052
Real estate fund	<u>1,614,072</u>	<u>-</u>
TOTAL INVESTMENTS, AT FAIR VALUE	<u>28,362,315</u>	<u>27,143,357</u>
TOTAL ASSETS	<u>28,408,813</u>	<u>27,194,342</u>
LIABILITIES		
ACCOUNTS PAYABLE	<u>10,752</u>	<u>15,137</u>
NET POSITION RESTRICTED FOR PENSIONS		
NET POSITION HELD IN TRUST FOR DEFINED BENEFITS	28,398,061	27,030,993
NET POSITION HELD IN TRUST FOR DROP BENEFITS	-	148,212
TOTAL NET POSITION RESTRICTED FOR PENSIONS	<u>\$ 28,398,061</u>	<u>\$ 27,179,205</u>

The accompanying notes are an integral part of these financial statements.

CITY OF WILTON MANORS PENSION PLAN FOR GENERAL EMPLOYEES AND POLICE

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION

YEAR ENDED SEPTEMBER 30, 2023
(WITH COMPARATIVE TOTALS FOR YEAR ENDED SEPTEMBER 30, 2022)

	<u>2023</u>	<u>2022</u>
ADDITIONS:		
Contributions:		
Employer	\$ 1,605,634	\$ 1,651,838
Employee	<u>30,979</u>	<u>34,902</u>
Total contributions	<u>1,636,613</u>	<u>1,686,740</u>
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	1,757,367	(4,715,741)
Interest and dividend income	<u>979,455</u>	<u>976,589</u>
Total investment income (loss)	2,736,822	(3,739,152)
Less: investment expenses	<u>66,032</u>	<u>55,017</u>
Net investment income (loss)	<u>2,670,790</u>	<u>(3,794,169)</u>
TOTAL ADDITIONS	<u>4,307,403</u>	<u>(2,107,429)</u>
DEDUCTIONS:		
Benefit payments	2,815,836	2,778,974
DROP distributions	193,727	-
Administrative expenses	<u>78,984</u>	<u>99,855</u>
TOTAL DEDUCTIONS	<u>3,088,547</u>	<u>2,878,829</u>
NET CHANGE IN NET POSITION RESTRICTED FOR PENSIONS	1,218,856	(4,986,258)
NET POSITION RESTRICTED FOR PENSIONS - BEGINNING	<u>27,179,205</u>	<u>32,165,463</u>
NET POSITION RESTRICTED FOR PENSIONS - ENDING	<u>\$ 28,398,061</u>	<u>\$ 27,179,205</u>

The accompanying notes are an integral part of these financial statements.

CITY OF WILTON MANORS PENSION PLAN FOR GENERAL EMPLOYEES AND POLICE

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED SEPTEMBER 30, 2023

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Investment Valuation and Income Recognition

Investments are reported at fair value (see Note 3). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. (See Note 4 for discussion of fair value measurements).

Purchase and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Basis of Accounting and Use of Estimates

The accompanying financial statements have been prepared using the accrual basis of accounting. The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, benefit obligations and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Comparative Information

The financial statements include certain prior-year comparative information. Such summarized information does not include sufficient detail in the notes to financial statements to constitute a presentation in accordance with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the City of Wilton Manor's Pension Plan for General Employees and Police's financial statements for the year ended September 30, 2022, from which the information was derived.

NOTE 2. DESCRIPTION OF THE PLAN

The following description of the City of Wilton Manors Pension Plan for General Employees and Police (the Plan) provides only general information. Participants should refer to the City of Wilton Manors, Florida's (the City) ordinance for more detailed and comprehensive information.

General

The City of Wilton Manors Pension Plan for General Employees and Police (the Plan) is a single-employer defined benefit plan established by the City of Wilton Manors, Florida (the City) pursuant to the provisions and requirements of Section 13 of the City Code of Ordinances. Since the Plan is sponsored by the City, the Plan is included as a pension trust fund in the City's annual comprehensive financial report as part of the City's financial reporting entity. Effective August 1, 2007, the Plan elected to participate in the Florida Retirement System (FRS) and closed the Plan to new participants hired on or after August 1, 2007.

CITY OF WILTON MANORS PENSION PLAN FOR GENERAL EMPLOYEES AND POLICE

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED SEPTEMBER 30, 2023

(Continued)

NOTE 2. DESCRIPTION OF THE PLAN (Continued)

General (Continued)

The Plan is administered by a board of five trustees, comprised of two legal residents of the City and appointed by the City Commission; one police officer elected by a majority of active police officers of the City; one general employee elected by a majority of active general employees of the City and the fifth member shall be elected by a majority of the prior four members.

Participants include general employees (excluding elected officials, persons appointed to fulfill elected positions and retained professionals and consultants for the City) and police officers employed by the City on a full-time basis.

At September 30, 2023, Plan membership consisted of the following:

Inactive Plan participants or beneficiaries currently receiving benefits	73
Active Plan participants	<u>3</u>
	<u>76</u>

Participant Contributions

Participant contributions are equal to 10% of basic compensation for police officers and 11% of basic compensation for general employees. Any participant terminating participation in the Plan with less than one year of credited service shall receive a return of contributions with no interest. A participant who has completed more than one, but less than five years of credit service, shall receive a return of contributions plus 3.0% of the gross amount. After completion of five years of credited service, the terminated participant will be entitled to a deferred vested benefit commencing on the participant's normal retirement date, if living at such time.

City and State Contributions

Pursuant to Florida Statutes, Chapters 185, contributions from the State of Florida Department of Insurance consist of an excise tax imposed by the City upon certain casualty insurance companies on the gross amount of receipts of premiums from policy holders on all premiums collected on casualty insurance policies covering property within the City. The allowable portion of the State contribution is used to reduce the City's contribution for Police when received. The City is expected to contribute such additional amounts as are necessary on an actuarial basis to fund the Plan's expenses, normal cost and to amortize the unfunded actuarial accrued liability.

At the present time, the State of Florida is withholding contributions payable to the Plan under Chapter 185, Florida Statutes. The State's contention is that the Plan must be severed into two independent retirement plans. This issue is unresolved as of the date of the financial statements.

CITY OF WILTON MANORS PENSION PLAN FOR GENERAL EMPLOYEES AND POLICE

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED SEPTEMBER 30, 2023

(Continued)

NOTE 2. DESCRIPTION OF THE PLAN (Continued)

Normal Retirement Benefits

The date upon which the participant completed twenty years of credited service regardless of age or the date upon which the participant attains age sixty with five years of credited service may retire on a normal retirement benefit.

Participants will receive a monthly Plan benefit equal to 3.0% of the average monthly compensation times the years of credit service.

Early retirement, disability, death and other benefits are also provided.

Deferred Retirement Option Plan

Participants who continue employment with the City past normal retirement date may freeze their accrued benefit and enter the Deferred Retirement Option Plan (DROP). Maximum participation in the DROP shall be six years (five years prior to August 1, 2007).

For participants electing participation in the DROP, an individual DROP account shall be created. Payment shall be made by the Plan into the participant's DROP account in an amount equal to the regular monthly retirement benefit which the participant would have received had the participant separated from service and commenced receipt of Plan benefits, plus interest. Interest shall be based on the actual earnings of the Plan for the preceding year.

Upon termination of employment, a participant may receive distribution from the DROP account as a lump sum or defer payment in accordance with the Internal Revenue Code.

A DROP participant shall not be entitled to receive a disability retirement for benefit purposes. If a participant shall die during participation in the DROP, the participant shall be treated as any other vested participant in the Plan that dies prior to retirement.

Post Retirement Supplement

Effective October 1, 2003, all employees retiring as a participant of this Plan shall be entitled to receive a monthly supplemental payment at the rate of \$10 for each year of credited service, which shall not exceed \$200 per month. This benefit shall commence on the first day of the month following separation from service, providing the participant is retired and receiving an early, normal or disability benefit. The post-retirement supplement shall not be paid to terminated vested participants or to participants who retired prior to October 1, 2003.

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CITY OF WILTON MANORS PENSION PLAN FOR GENERAL EMPLOYEES AND POLICE

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED SEPTEMBER 30, 2023

(Continued)

NOTE 2. DESCRIPTION OF THE PLAN (Continued)

Cost-of-Living Adjustment

Effective October 1, 2004, an Ordinance providing for a temporary cost-of-living adjustment (COLA) was created for participants of the police bargaining unit and non-sworn participants participating in the General Employees Plan. The COLA will apply to police personnel who are in the DROP plan prior to October 1, 2002. The annual COLA adjustment will be 3%. The provisions of this ordinance shall expire after September 30, 2005. Police officers with ten or more years of service as of October 1, 2006 will receive an annual 3% COLA, to begin six years after retirement.

Rate of Return

For the year ended September 30, 2023, the annual money-weighted rate of return on Plan investments, net of Plan investment expense, was 10.72%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

NOTE 3. INVESTMENTS

The Plan's policy in regard to the allocation of invested assets is established and may be amended by the Board. Plan assets are managed on a total return basis with a long-term objective of achieving and maintaining a fully funded status for the benefits provided through the Plan. The investment policy statement was last amended during September 2023. The following was the Board's adopted asset allocation policy as of September 30, 2023:

<u>Type of Investment</u>	<u>Target Allocation</u>
Domestic equities	25%-75%
Fixed income	20%-50%
Real estate fund	0%-25%
Alternatives	0%-15%
Cash and cash equivalents	0%-20%

During the year ended September 30, 2023 the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value by \$1,757,367 (reported as net appreciation in fair value of investments in the accompanying statement of changes in fiduciary net position) as follows:

Equity mutual funds	\$ 2,118,421
Fixed income mutual funds	6,653
Government securities	(89,562)
Corporate bonds	1,447
Real estate fund	<u>(279,592)</u>
Total	<u>\$ 1,757,367</u>

CITY OF WILTON MANORS PENSION PLAN FOR GENERAL EMPLOYEES AND POLICE

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED SEPTEMBER 30, 2023
(Continued)

NOTE 3. INVESTMENTS (Continued)

The term “interest risk” refers to the portfolio’s exposure to fair value losses arising from increasing interest rates. Interest rate risk disclosures are required for all debt investments, as well as investments in mutual funds, external investment pools and other pooled investments that do not meet the definition of a 2a7-like pool.

The Plan’s investment policy does not use limits on investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates. The Plan’s investments in fixed income securities had maturities as follows:

<u>Investment Type</u>	<u>Fair Value</u>	<u>Less than 1</u>	<u>1 to 5</u>	<u>6 to 10</u>	<u>More than 10</u>
Corporate bonds	\$ 521,948	\$ -	\$ 149,936	\$ 372,012	\$ -
U.S. Treasuries	2,907,056	-	-	104	2,906,952
U.S. agencies	1,831,051	-	1,216,059	614,992	-
Fixed Income Mutual Fund	<u>1,044,570</u>	<u>517,375</u>	<u>358,601</u>	<u>66,122</u>	<u>102,472</u>
Totals	<u>\$ 6,304,625</u>	<u>\$ 517,375</u>	<u>\$ 1,724,596</u>	<u>\$ 1,053,230</u>	<u>\$ 3,009,424</u>

The term “credit risk” is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. The Plan’s fixed income portfolio was rated by Moody’s Investors Services as follows:

<u>Rating</u>	<u>Fair Value</u>
Aaa	\$ 2,299,122
Aa	180,815
A	168,280
A1	138,247
A2	149,936
A3	233,766
Baa	184,367
Ba	19,429
B	8,357
Unrated	<u>2,922,306</u>
Total	<u>\$ 6,304,625</u>

“Concentration of credit risk” is the risk of losses that may occur from having a large portion of the Plan’s holding in a particular investment relative to the overall portfolio. GASB Statement 40 and GASB Statement 67, require disclosure of investments (other than those issued or guaranteed by the U.S. Government) in any one organization that represent 5% or more of total investments or fiduciary net position. At September 30, 2023, investment in the following mutual funds represented more than 5% of the Plan’s net position: Vanguard Russell 1000 Index (39.5%), Eaton Vance Atlanta Capital (17.8%) and Vanguard Mid-Cap Value Admiral (12.6%). At September 30, 2023, investment in the following Real Estate Fund represented more than 5% of the Plan’s net position: American Core Realty Fund (5.7%).

CITY OF WILTON MANORS PENSION PLAN FOR GENERAL EMPLOYEES AND POLICE

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED SEPTEMBER 30, 2023
(Continued)

NOTE 4. FAIR VALUE MEASUREMENTS

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan categorizes its fair value measurements within the fair value hierarchy as established by generally accepted accounting principles. The fair value hierarchy categorizes the inputs to valuation techniques used to measure fair value into three levels based on the extent to which inputs used in measuring fair value are observable in the market as follows:

Level 1- Inputs to the valuation methodology are based upon quoted prices for identical assets in active markets.

Level 2- Inputs to the valuation methodology are based upon observable inputs for the assets either directly or indirectly, other than those considered Level 1 inputs, which may include quoted prices for identical assets in markets that are not considered to be active, and quoted prices of similar assets in active or inactive markets.

Level 3- Inputs to the valuation methodology are based upon unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value.

Common stocks: Valued at the closing price reported on the New York Stock Exchange.

Government securities: Valued using pricing models maximizing the use of observable inputs for similar securities.

Mutual funds: Valued at the daily closing price as reported by the Plan. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Corporate bonds: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing the value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yield of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote, if available.

Real estate fund: Valued at the net asset value of shares held by the Plan at year end. The Plan has investments in private market real estate investments for which no liquid public market exists.

Money market funds: Valued at the floating net asset value of shares held by the Plan at year end.

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CITY OF WILTON MANORS PENSION PLAN FOR GENERAL EMPLOYEES AND POLICE

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED SEPTEMBER 30, 2023
(Continued)

NOTE 4. FAIR VALUE MEASUREMENTS (Continued)

The following table presents the Plan's fair value hierarchy for investments at fair value as of September 30, 2023:

	<u>Fair Value Measurements Using</u>			
	<u>Total</u>	<u>Quoted Prices in Active Markets for Identical Assets (Level 1)</u>	<u>Significant Other Observable Inputs (Level 2)</u>	<u>Significant Unobservable Inputs (Level 3)</u>
<u>Investments by fair value level</u>				
Equity securities:				
Mutual funds	\$ 19,903,714	\$ 19,903,714	\$ -	\$ -
Total equity securities	<u>19,903,714</u>	<u>19,903,714</u>	<u>-</u>	<u>-</u>
Debt securities:				
U.S. Treasury securities	2,907,056	2,907,056	-	-
U.S. agency securities	1,831,051	-	1,831,051	-
Corporate bonds	521,948	-	521,948	-
Fixed income mutual fund	1,044,570	1,044,570	-	-
Total debt securities	<u>6,304,625</u>	<u>3,951,626</u>	<u>2,352,999</u>	<u>-</u>
Total investments by fair value level	26,208,339	<u>\$ 23,855,340</u>	<u>\$ 2,352,999</u>	<u>\$ -</u>
<u>Investments measured at the net asset value (NAV)^(a)</u>				
Real estate fund	<u>1,614,072</u>			
Total investments measured at the NAV	<u>1,614,072</u>			
Money market funds (exempt)	<u>539,904</u>			
Total investments	<u>\$ 28,362,315</u>			

(a) As required by GAAP, certain investments that are measured at net asset value have not been classified in the fair value hierarchy. The fair value amounts presented in the table on the previous page are intended to permit reconciliation of the fair value hierarchy to the total investment line item in the statement of fiduciary net position.

The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient, including their related unfunded commitments and redemption restrictions:

	<u>Investments Measured at the NAV</u>		<u>Redemption</u>	
	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Frequency (if Currently Eligible)</u>	<u>Redemption Notice Period</u>
Real estate fund ⁽¹⁾	\$ 1,614,072	\$ -	Quarterly	10 Days
Total investments measured at the NAV	<u>\$ 1,614,072</u>	<u>\$ -</u>		

CITY OF WILTON MANORS PENSION PLAN FOR GENERAL EMPLOYEES AND POLICE

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED SEPTEMBER 30, 2023
(Continued)

NOTE 4. FAIR VALUE MEASUREMENTS (Continued)

(1) Real estate fund: The fund is an open-end diversified core real estate commingled fund that invests primarily in core institutional office, retail, industrial, and multi-family properties located throughout the United States. The investment is valued at NAV and its redemptions must be received by the fund 10 days prior to quarter end.

NOTE 5. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of fiduciary net position available for benefits.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

NOTE 6. NET PENSION LIABILITY OF THE PLAN

The components of the net pension liability of the City at September 30, 2023 were as follows:

Total pension liability	\$ 37,892,927
Plan fiduciary net position	<u>28,398,061</u>
City's net pension liability	<u>\$ 9,494,866</u>
Plan fiduciary net position as a percentage of the total pension liability	74.94%

The total pension liability was determined by an actuarial valuation as of October 1, 2022 and rolled forward to the measurement date of September 30, 2023 using certain actuarial assumptions, the most significant of which were 6.40% for the investment rate of return and 5.50% for projected salary increases.

Mortality rates were based on the same mortality tables for Regular Class members (General Employees) and Special Risk members (Police Officers) of the Florida Retirement System (FRS) used in the July 1, 2020 actuarial valuation, in accordance with Chapter 112.63 of the Florida Statutes, which requires use of the same mortality tables used in either of the two most recently published actuarial valuation reports of FRS.

The long-term expected rate of return on Plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of Plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

CITY OF WILTON MANORS PENSION PLAN FOR GENERAL EMPLOYEES AND POLICE

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED SEPTEMBER 30, 2023

(Continued)

NOTE 6. NET PENSION LIABILITY OF THE PLAN (Continued)

Best estimates of arithmetic real rates of return for each major asset class included in the Plan's target asset allocation as of September 30, 2023 (see the discussion of the Plan's investment policy) are summarized in the following table:

<u>Asset Class</u>	<u>Long-term expected real rate of return</u>
U.S. Large Cap Equity	4.91%
U.S. Mid Cap Equity	5.29%
U.S. Small Cap Equity	5.29%
U.S. Aggregate Bond	2.30%

A single discount rate of 6.40% was used to measure the total net pension liability. This single discount rate was based on the expected rate of return on Plan investments of 6.40%. The projection of cash flows used to determine this single discount rate assumed that Plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between the total actuarially determined contribution rates and the member rate. Based on these assumptions, the Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current Plan members.

Therefore, the long-term expected rate of return on Plan investments (6.40%) was applied to all periods of projected benefit payments to determine the total pension liability.

Regarding the sensitivity of the net pension liability to changes in the single discount rate, the following presents the Plan's net pension liability, calculated using a single discount rate of 6.40%, as well as what the Plan's net pension liability would be if it were calculated using a single discount rate that is 1-percentage-point lower (5.40%) and 1-percentage-point higher (7.40%):

	1% decrease	Current discount rate	1% increase
	<u>(5.40%)</u>	<u>(6.40%)</u>	<u>(7.40%)</u>
Net pension liability	\$13,439,448	\$9,494,866	\$6,176,616

NOTE 7. MANAGEMENT AGREEMENT

The Plan has an agreement with the City of Wilton Manors Volunteer Firefighters Retirement System (the System) to keep custody of and manage the assets of the System. The Plan is providing this service as an accommodation and does not incur any fiduciary obligation to the System separate and apart from the fiduciary responsibility of the professional custodian and money managers to the Plan.

CITY OF WILTON MANORS PENSION PLAN FOR GENERAL EMPLOYEES AND POLICE

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED SEPTEMBER 30, 2023

(Continued)

NOTE 8. INCOME TAXES

The Plan is exempt from federal income taxes under the Internal Revenue Code and, accordingly. No provision for federal income taxes has been made.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by a taxing authority. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 9. SUBSEQUENT EVENTS

Management has evaluated subsequent events for the Plan through March 5, 2024, the date the financial statements were available to be issued.

**CITY OF WILTON MANORS PENSION PLAN FOR
GENERAL EMPLOYEES AND POLICE**

SUPPLEMENTARY INFORMATION

SEPTEMBER 30, 2023

**CITY OF WILTON MANORS PENSION PLAN FOR
GENERAL EMPLOYEES AND POLICE**

SCHEDULE OF ADMINISTRATIVE EXPENSES

YEAR ENDED SEPTEMBER 30, 2023
(WITH COMPARATIVE TOTALS FOR YEAR ENDED SEPTEMBER 30, 2022)

	<u>2023</u>	<u>2022</u>
ADMINISTRATIVE EXPENSES:		
Accounting	\$ 18,210	\$ 21,983
Actuarial fees	32,461	31,658
Administrative fees	3,780	3,848
Insurance	8,141	6,004
Legal	8,525	18,554
Trustee expense	<u>7,867</u>	<u>17,808</u>
TOTAL ADMINISTRATIVE EXPENSES	<u>\$ 78,984</u>	<u>\$ 99,855</u>

The accompanying independent auditor's report should be read with this supplementary schedule.

**CITY OF WILTON MANORS PENSION PLAN FOR
GENERAL EMPLOYEES AND POLICE**

REQUIRED SUPPLEMENTARY INFORMATION

SEPTEMBER 30, 2023

CITY OF WILTON MANORS PENSION PLAN FOR GENERAL EMPLOYEES AND POLICE

SCHEDULES OF CONTRIBUTIONS FROM EMPLOYER AND OTHER CONTRIBUTORS (UNAUDITED)

	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>
Actuarially determined employer contribution	\$ 1,605,634	\$ 1,597,968	\$ 1,651,838	\$ 1,666,916	\$ 1,674,468
Actual employer contribution	<u>1,605,634</u>	<u>1,651,838</u>	<u>1,714,248</u>	<u>1,666,916</u>	<u>1,674,468</u>
Annual contribution deficiency (excess)	<u>\$ -</u>	<u>\$ (53,870)</u>	<u>\$ (62,410)</u>	<u>\$ -</u>	<u>\$ -</u>
Covered-employee payroll *	<u>\$ 305,484</u>	<u>\$ 339,702</u>	<u>\$ 380,855</u>	<u>\$ 406,596</u>	<u>\$ 426,154</u>
Actual contributions as a percentage of covered-employee payroll	525.60%	486.26%	450.11%	409.97%	392.93%
	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>
Actual employer contribution	\$ 1,667,049	\$ 1,685,242	\$ 1,638,492	\$ 1,674,023	\$ 1,645,738
Annual contribution deficiency (excess)	<u>1,667,049</u>	<u>1,685,242</u>	<u>1,638,492</u>	<u>1,676,869</u>	<u>1,645,738</u>
	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (2,846)</u>	<u>\$ -</u>
Covered-employee payroll *	<u>\$ 523,862</u>	<u>\$ 604,422</u>	<u>\$ 595,805</u>	<u>\$ 600,852</u>	<u>\$ 554,092</u>
Actual contributions as a percentage of covered-employee payroll	318.22%	278.82%	275.00%	279.08%	297.02%

* Covered payroll for the fiscal year is estimated from the actual member contributions to the Plan for the same period.

Notes to Schedules of Contributions from Employers and Other Contributors

Actuarial cost method	Entry age normal
Amortization method	Level Dollar, Closed
Remaining amortization period	15 years
Asset valuation method	5-year smoothed market
Salary increases	5.50%
Investment rate of return	6.40%
Annual cost-of-living adjustment for eligible retirees	3.00%
Retirement age	Experience-based table of rates that are specific to the type of eligibility condition.
Mortality	Mortality rates were based on the same mortality tables for Regular Class members (General Employees) and Special Risk members (Police Officers) of the Florida Retirement System (FRS) used in the July 1, 2020 actuarial valuation, in accordance with Chapter 112.63 of the Florida Statutes, which requires use of the same mortality tables used in either of the two most recently published actuarial valuation reports of FRS.

The accompanying independent auditor's report should be read with this required supplementary schedule.

CITY OF WILTON MANORS PENSION PLAN FOR GENERAL EMPLOYEES AND POLICE

SCHEDULE OF INVESTMENT RETURNS (UNAUDITED)

Year Ended <u>September 30,</u>	Annual money- weighted rate of return net of investment <u>expense</u>
2023	10.72%
2022	(11.77%)
2021	20.00%
2020	6.10%
2019	5.01%
2018	14.55%
2017	4.20%
2016	4.41%
2015	(5.90%)
2014	11.96%

The accompanying independent auditor's report should be read with this required supplementary schedule.

CITY OF WILTON MANORS PENSION PLAN FOR GENERAL EMPLOYEES AND POLICE

SCHEDULES OF CHANGES IN THE EMPLOYER'S NET PENSION LIABILITY AND RELATED RATIOS (UNAUDITED)

	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>
TOTAL PENSION LIABILITY:					
Service cost	\$ 68,081	\$ 75,964	\$ 88,751	\$ 95,178	\$ 90,882
Interest	2,381,612	2,421,858	2,431,137	2,562,751	2,568,156
Difference between actual and expected experience	(196,586)	194,851	109,543	(119,148)	55,056
Assumption changes	-	727,339	-	(135,320)	383,306
Benefit payments	<u>(3,009,563)</u>	<u>(2,778,974)</u>	<u>(2,735,482)</u>	<u>(2,670,408)</u>	<u>(2,626,235)</u>
NET CHANGE IN TOTAL PENSION LIABILITY	(756,456)	641,038	(106,051)	(266,947)	471,165
TOTAL PENSION LIABILITY - BEGINNING	<u>38,649,383</u>	<u>38,008,345</u>	<u>38,114,396</u>	<u>38,381,343</u>	<u>37,910,178</u>
TOTAL PENSION LIABILITY - ENDING	<u>37,892,927</u>	<u>38,649,383</u>	<u>38,008,345</u>	<u>38,114,396</u>	<u>38,381,343</u>
PLAN FIDUCIARY NET POSITION:					
Contributions - Employer and State	1,605,634	1,651,838	1,714,248	1,666,916	1,674,468
Contributions - Member	30,979	34,902	39,626	42,595	44,771
Net investment income (loss)	2,670,790	(3,794,169)	5,582,284	1,521,387	1,341,884
Benefit payments	(3,009,563)	(2,778,974)	(2,735,482)	(2,670,408)	(2,626,235)
Administrative expenses	<u>(78,984)</u>	<u>(99,855)</u>	<u>(73,226)</u>	<u>(95,840)</u>	<u>(85,240)</u>
NET CHANGE IN PLAN FIDUCIARY NET POSITION	1,218,856	(4,986,258)	4,527,450	464,650	349,648
PLAN FIDUCIARY NET POSITION - BEGINNING	<u>27,179,205</u>	<u>32,165,463</u>	<u>27,638,013</u>	<u>27,173,363</u>	<u>26,823,715</u>
PLAN FIDUCIARY NET POSITION - ENDING	<u>28,398,061</u>	<u>27,179,205</u>	<u>32,165,463</u>	<u>27,638,013</u>	<u>27,173,363</u>
NET PENSION LIABILITY - ENDING	<u>\$ 9,494,866</u>	<u>\$11,470,178</u>	<u>\$ 5,842,882</u>	<u>\$10,476,383</u>	<u>\$11,207,980</u>
PLAN FIDUCIARY NET POSITION AS A PERCENTAGE OF TOTAL PENSION LIABILITY	74.94%	70.32%	84.63%	72.51%	70.80%
COVERED EMPLOYEE PAYROLL*	\$ 305,484	\$ 339,702	\$ 380,855	\$ 406,596	\$ 426,154
NET PENSION LIABILITY AS A PERCENTAGE OF COVERED EMPLOYEE PAYROLL	3108.14%	3376.54%	1534.15%	2576.61%	2630.03%

* Covered payroll for the fiscal year is estimated from the actual member contributions to the Plan for the same period.

CITY OF WILTON MANORS PENSION PLAN FOR GENERAL EMPLOYEES AND POLICE

SCHEDULES OF CHANGES IN THE EMPLOYER'S NET PENSION LIABILITY AND RELATED RATIOS (UNAUDITED) (Continued)

	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>
TOTAL PENSION LIABILITY:					
Service cost	\$ 131,863	\$ 141,672	\$ 141,736	\$ 129,615	\$ 112,087
Interest	2,591,888	2,547,674	2,545,418	2,571,868	2,578,844
Difference between actual and expected experience	(344,394)	68,713	(360,289)	60,844	54,908
Assumption changes	-	549,447	-	2,522,504	-
Benefit payments	<u>(2,728,566)</u>	<u>(2,603,571)</u>	<u>(2,706,165)</u>	<u>(2,756,178)</u>	<u>(3,224,482)</u>
NET CHANGE IN TOTAL PENSION LIABILITY	(349,209)	703,935	(379,300)	2,528,653	(478,643)
TOTAL PENSION LIABILITY - BEGINNING	<u>38,259,387</u>	<u>37,555,452</u>	<u>37,934,752</u>	<u>35,406,099</u>	<u>35,884,742</u>
TOTAL PENSION LIABILITY - ENDING	<u>37,910,178</u>	<u>38,259,387</u>	<u>37,555,452</u>	<u>37,934,752</u>	<u>35,406,099</u>
PLAN FIDUCIARY NET POSITION:					
Contributions - Employer and State	1,667,049	1,685,242	1,638,492	1,676,869	1,645,738
Contributions - Member	55,551	64,490	63,650	64,249	59,289
Net investment income (loss)	2,759,884	2,437,040	1,717,354	(1,489,322)	2,836,305
Benefit payments	(2,728,566)	(2,603,571)	(2,706,165)	(2,756,178)	(3,224,482)
Administrative expenses	(93,091)	(104,068)	(95,119)	(88,375)	(81,815)
Other	<u>-</u>	<u>-</u>	<u>(1)</u>	<u>9,974</u>	<u>2,154</u>
NET CHANGE IN PLAN FIDUCIARY NET POSITION	1,660,827	1,479,133	618,211	(2,582,783)	1,237,189
PLAN FIDUCIARY NET POSITION - BEGINNING	<u>25,162,888</u>	<u>23,683,755</u>	<u>23,065,544</u>	<u>25,648,327</u>	<u>24,411,138</u>
PLAN FIDUCIARY NET POSITION - ENDING	<u>26,823,715</u>	<u>25,162,888</u>	<u>23,683,755</u>	<u>23,065,544</u>	<u>25,648,327</u>
NET PENSION LIABILITY - ENDING	<u>\$11,086,463</u>	<u>\$13,096,499</u>	<u>\$13,871,697</u>	<u>\$14,869,208</u>	<u>\$ 9,757,772</u>
PLAN FIDUCIARY NET POSITION AS A PERCENTAGE OF TOTAL PENSION LIABILITY	70.76%	65.77%	63.06%	60.80%	72.44%
COVERED EMPLOYEE PAYROLL*	\$ 523,862	\$ 604,422	\$ 595,805	\$ 600,852	\$ 554,092
NET PENSION LIABILITY AS A PERCENTAGE OF COVERED EMPLOYEE PAYROLL	2116.29%	2166.78%	2328.23%	2474.69%	1761.04%

* Covered payroll for the fiscal year is estimated from the actual member contributions to the Plan for the same period.

The accompanying independent auditor's report should be read with this required supplementary schedule.

**CITY OF WILTON MANORS PENSION PLAN FOR
GENERAL EMPLOYEES AND POLICE**

COMPLIANCE REPORT

SEPTEMBER 30, 2023



**INDEPENDENT AUDITOR’S REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN
AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT
AUDITING STANDARDS**

To the Board of Trustees of the
City of Wilton Manors Pension Plan for General Employees and Police

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the City of Wilton Manors Pension Plan for General Employees and Police, as of and for the year ended September 30, 2023, and the related notes to the financial statements, which collectively comprise the City of Wilton Manors Pension Plan for General Employees and Police’s basic financial statements, and have issued our report thereon dated March 5, 2024.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the City of Wilton Manors Pension Plan for General Employees and Police’s internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the City of Wilton Manors Pension Plan for General Employees and Police’s internal control. Accordingly, we do not express an opinion on the effectiveness of the City of Wilton Manors Pension Plan for General Employees and Police’s internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements, on a timely basis. *A material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the Plan’s financial statements will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.



**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN
AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT
AUDITING STANDARDS** (Continued)

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the City of Wilton Manors Pension Plan for General Employees and Police's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Plan's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Plan's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

KABAT, SCHERTZER, DE LA TORRE, TARABOULOS & Co.

Weston, Florida
March 5, 2024