

CITY OF WILTON MANORS GENERAL EMPLOYEES' AND POLICE OFFICERS' RETIREMENT PLAN

CHAPTER 112.664, F.S. COMPLIANCE REPORT

In Connection with the October 1, 2020 Funding Actuarial
Valuation Report and the Plan's Financial Reporting for the
Year Ending September 30, 2020





August 9, 2021

Board of Trustees
City of Wilton Manors General Employees' and Police Officers' Retirement Plan
Wilton Manors, Florida

Dear Board Members:

Gabriel, Roeder, Smith & Company (GRS) has been engaged by the City of Wilton Manors General Employees' and Police Officers' Retirement Plan to prepare a disclosure report to satisfy the requirements set forth in Ch. 112.664, F.S. and as further required pursuant to Ch. 60T-1.0035, F.A.C.

This report was prepared at the request of the Board and is intended for use by the Retirement Plan and those designated or approved by the Board. This report may be provided to parties other than the Plan only in its entirety and only with the permission of the Board.

The purpose of the report is to provide the required information specified in Ch. 112.664, F.S. as well as supplement this information with additional exhibits. This report should not be relied on for any purpose other than the purpose described above.

The findings in this report are based on data or other information through September 30, 2020. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. The scope of this engagement does not include an analysis of the potential range of such measurements.

This report was based upon information furnished by the City and Plan Administrator concerning Plan benefits, financial transactions, plan provisions and active members, terminated members, retirees and beneficiaries. We checked for internal and year-to-year consistency, but did not audit the data. We are not responsible for the accuracy or completeness of the information provided by the City and Plan Administrator.

Except as otherwise indicated as required for the disclosures contained herein, this report was prepared using certain assumptions selected by the Board as described in our October 1, 2020 actuarial valuation report. This report is also based on the Plan Provisions, census data, and financial information as summarized in our October 1, 2020 actuarial valuation report. Please refer to the October 1, 2020 actuarial valuation report, dated May 25, 2021, for summaries and descriptions of this information.

The use of an investment return assumption that is 2% higher than the investment return assumption used to determine the funding requirements does not represent an estimate of future Plan experience nor does it reflect an observation of future return estimates inherent in financial market data. The use of this investment return assumption is provided as a counterpart to the Chapter 112.664, Florida Statutes requirement to utilize an investment return assumption that is 2% lower than the assumption used to determine the funding requirements. The inclusion of the additional exhibits showing the effect of using a 2% higher investment return assumption shows a more complete assessment of the range of possible results as opposed to showing a one-sided range as required by Florida Statutes.

This report was prepared using our proprietary valuation model and related software which in our professional judgment has the capability to provide results that are consistent with the purposes of the valuation and has no material limitations or known weaknesses. We performed tests to ensure that the model reasonably represents that which is intended to be modeled.

This report has been prepared by actuaries who have substantial experience valuing public employee retirement systems. To the best of our knowledge the information contained in this report is accurate and fairly presents the actuarial position of the Retirement Plan as of the valuation date. All calculations have been made in conformity with generally accepted actuarial principles and practices, with the Actuarial Standards of Practice issued by the Actuarial Standards Board and with applicable statutes.

Theora Braccialarghe and Melissa Zrelack are members of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein. The signing actuaries are independent of the plan sponsor.

With respect to the reporting standards for defined benefit retirement plans or systems contained in Section 112.664(1) F.S., the actuarial disclosures required under this section were prepared and completed by us or under our direct supervision, and we acknowledge responsibility for the results. To the best of our knowledge, the results are complete and accurate, and in our opinion, meet the requirements of Section 112.664(1), F.S. and Section 60T-1.0035, F.A.C.

Respectfully submitted,

GABRIEL, ROEDER, SMITH AND COMPANY

By Theora Braccialarghe

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Enrolled Actuary No. 20-2826
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CH. 112.664, FLORIDA STATUTES

RESULTS

**Schedule of Changes in the Employers' Net Pension Liability
Using Financial Reporting Assumptions per GASB Statement No. 67**

Fiscal year ending September 30,	2020
1. Total pension liability	
a. Service Cost	\$ 95,178
b. Interest	2,562,751
c. Benefit Changes	-
d. Difference between actual & expected experience	(119,148)
e. Assumption Changes	(135,320)
f. Benefit Payments	(2,670,408)
g. Contribution Refunds	-
h. Net Change in Total Pension Liability	(266,947)
i. Total Pension Liability - Beginning	38,381,343
j. Total Pension Liability - Ending	\$ 38,114,396
 2. Plan Fiduciary Net Position	
a. Contributions - Employer	\$ 1,666,916
b. Contributions - Non-Employer Contributing Entity	-
c. Contributions - Member	42,595
d. Net Investment Income	1,521,387
e. Benefit Payments	(2,670,408)
f. Contribution Refunds	-
g. Administrative Expense	(95,840)
h. Other	-
i. Net Change in Plan Fiduciary Net Position	464,650
j. Plan Fiduciary Net Position - Beginning	27,173,363
k. Plan Fiduciary Net Position - Ending	\$ 27,638,013
 3. Net Pension Liability / (Asset)	 10,476,383
 Certain Key Assumptions	
Valuation Date	10/01/2019
Measurement Date	09/30/2020
Investment Return Assumption	6.60%
Mortality Table	FRS Mortality Rates from 7/1/19 FRS Valuation



**Schedule of Changes in the Employers' Net Pension Liability
Using Assumptions required under 112.664(1)(a), F.S.**

Fiscal year ending September 30,

1. Total pension liability

	<u>2020</u>
a. Service Cost	\$ 95,178
b. Interest	2,562,751
c. Benefit Changes	-
d. Difference between actual & expected experience	(119,148)
e. Assumption Changes	(135,320)
f. Benefit Payments	(2,670,408)
g. Contribution Refunds	-
h. Net Change in Total Pension Liability	<u>(266,947)</u>
i. Total Pension Liability - Beginning	<u>38,381,343</u>
j. Total Pension Liability - Ending	<u>\$ 38,114,396</u>

2. Plan Fiduciary Net Position

a. Contributions - Employer	\$ 1,666,916
b. Contributions - Non-Employer Contributing Entity	-
c. Contributions - Member	42,595
d. Net Investment Income	1,521,387
e. Benefit Payments	(2,670,408)
f. Contribution Refunds	-
g. Administrative Expense	(95,840)
h. Other	-
i. Net Change in Plan Fiduciary Net Position	<u>464,650</u>
j. Plan Fiduciary Net Position - Beginning	<u>27,173,363</u>
k. Plan Fiduciary Net Position - Ending	<u>\$ 27,638,013</u>

3. Net Pension Liability / (Asset) 10,476,383

Certain Key Assumptions

Valuation Date	10/01/2019
Measurement Date	09/30/2020
Investment Return Assumption	6.60%
Mortality Table	FRS Mortality Rates from 7/1/19 FRS Valuation



**Schedule of Changes in the Employers' Net Pension Liability
Using Assumptions required under 112.664(1)(b), F.S.**

Fiscal year ending September 30,

1. Total pension liability

	2020
a. Service Cost	\$ 169,947
b. Interest	2,131,471
c. Benefit Changes	-
d. Difference between actual & expected experience	-
e. Assumption Changes	-
f. Benefit Payments	(2,670,408)
g. Contribution Refunds	-
h. Net Change in Total Pension Liability	(368,990)
i. Total Pension Liability - Beginning	47,501,592
j. Total Pension Liability - Ending	\$ 47,132,602

2. Plan Fiduciary Net Position

a. Contributions - Employer	\$ 1,666,916
b. Contributions - Non-Employer Contributing Entity	-
c. Contributions - Member	42,595
d. Net Investment Income	1,521,387
e. Benefit Payments	(2,670,408)
f. Contribution Refunds	-
g. Administrative Expense	(95,840)
h. Other	-
i. Net Change in Plan Fiduciary Net Position	464,650
j. Plan Fiduciary Net Position - Beginning	27,173,363
k. Plan Fiduciary Net Position - Ending	\$ 27,638,013

3. Net Pension Liability / (Asset) 19,494,589

Certain Key Assumptions

Valuation Date	10/01/2019
Measurement Date	09/30/2020
Investment Return Assumption	4.60%
Mortality Table	FRS Mortality Rates from 7/1/19 FRS Valuation



Schedule of Changes in the Employers' Net Pension Liability

Using Assumptions under 112.664(1)(b), F.S. except 2% higher investment return assumption

Fiscal year ending September 30,

1. Total pension liability

	<u>2020</u>
a. Service Cost	\$ 63,125
b. Interest	2,624,132
c. Benefit Changes	-
d. Difference between actual & expected experience	-
e. Assumption Changes	-
f. Benefit Payments	(2,670,408)
g. Contribution Refunds	-
h. Net Change in Total Pension Liability	<u>16,849</u>
i. Total Pension Liability - Beginning	<u>31,785,241</u>
j. Total Pension Liability - Ending	<u><u>\$ 31,802,090</u></u>

2. Plan Fiduciary Net Position

a. Contributions - Employer	\$ 1,666,916
b. Contributions - Non-Employer Contributing Entity	-
c. Contributions - Member	42,595
d. Net Investment Income	1,521,387
e. Benefit Payments	(2,670,408)
f. Contribution Refunds	-
g. Administrative Expense	(95,840)
h. Other	-
i. Net Change in Plan Fiduciary Net Position	<u>464,650</u>
j. Plan Fiduciary Net Position - Beginning	<u>27,173,363</u>
k. Plan Fiduciary Net Position - Ending	<u><u>\$ 27,638,013</u></u>

3. Net Pension Liability / (Asset)

4,164,077

Certain Key Assumptions

Valuation Date	10/01/2019
Measurement Date	09/30/2020
Investment Return Assumption	8.60%
Mortality Table	FRS Mortality Rates from 7/1/19 FRS Valuation



Asset and Benefit Payment Projection
Not Reflecting Any Contributions from the Employer, State or Employee
Using Assumptions from the Plan's latest Actuarial Valuation

FYE	Market Value of Assets (BOY)	Expected Investment Return	Projected Benefit Payments	Market Value of Assets (EOY)
2021	27,544,017	1,724,358	2,834,775	26,433,600
2022	26,433,600	1,647,292	2,949,259	25,131,633
2023	25,131,633	1,560,160	2,985,683	23,706,110
2024	23,706,110	1,465,621	2,999,477	22,172,254
2025	22,172,254	1,364,621	2,992,356	20,544,519
2026	20,544,519	1,257,743	2,975,608	18,826,654
2027	18,826,654	1,144,920	2,958,757	17,012,817
2028	17,012,817	1,025,850	2,939,273	15,099,394
2029	15,099,394	900,460	2,912,135	13,087,719
2030	13,087,719	768,632	2,883,570	10,972,781
2031	10,972,781	630,093	2,851,846	8,751,028
2032	8,751,028	484,614	2,816,776	6,418,866
2033	6,418,866	331,958	2,778,395	3,972,429
2034	3,972,429	171,874	2,736,541	1,407,762
2035	1,407,762	4,108	2,691,049	-
2036	-	-	2,641,793	-
2037	-	-	2,588,691	-
2038	-	-	2,531,675	-
2039	-	-	2,470,698	-
2040	-	-	2,405,773	-
2041	-	-	2,336,972	-
2042	-	-	2,264,408	-

Number of years for which current market value of assets are adequate to sustain the payment of expected retirement benefits, reflecting no contributions from the Employer, Employee or State, contrary to Florida 14.50

Certain Key Assumptions

Valuation Investment return assumption 6.60%
 Valuation Mortality Table FRS Mortality Rates from 7/1/19 FRS Valuation

Note: As required in Section 112.664(1)(c) of the Florida Statutes, the projection of the Fund assets do not include contributions from the Employer, Employee or State, which is contrary to Florida Statutes and Plan provisions. For this reason, these projections should not be viewed as a representation of the amount of time the Fund can sustain benefit payments. Under the GASB standards which DO include contributions from the employer, employee and State, the Fund is expected to be able to sustain the benefit payment demands in the near-term and long-term future.



Asset and Benefit Payment Projection
Not Reflecting Any Contributions from the Employer, State or Employee
Using Assumptions required under 112.664(1)(a), F.S.

FYE	Market Value of Assets (BOY)	Expected Investment Return	Projected Benefit Payments	Market Value of Assets (EOY)
2021	27,544,017	1,724,358	2,834,775	26,433,600
2022	26,433,600	1,647,292	2,949,259	25,131,633
2023	25,131,633	1,560,160	2,985,683	23,706,110
2024	23,706,110	1,465,621	2,999,477	22,172,254
2025	22,172,254	1,364,621	2,992,356	20,544,519
2026	20,544,519	1,257,743	2,975,608	18,826,654
2027	18,826,654	1,144,920	2,958,757	17,012,817
2028	17,012,817	1,025,850	2,939,273	15,099,394
2029	15,099,394	900,460	2,912,135	13,087,719
2030	13,087,719	768,632	2,883,570	10,972,781
2031	10,972,781	630,093	2,851,846	8,751,028
2032	8,751,028	484,614	2,816,776	6,418,866
2033	6,418,866	331,958	2,778,395	3,972,429
2034	3,972,429	171,874	2,736,541	1,407,762
2035	1,407,762	4,108	2,691,049	-
2036	-	-	2,641,793	-
2037	-	-	2,588,691	-
2038	-	-	2,531,675	-
2039	-	-	2,470,698	-
2040	-	-	2,405,773	-
2041	-	-	2,336,972	-
2042	-	-	2,264,408	-

Number of years for which current market value of assets are adequate to sustain the payment of expected retirement benefits, reflecting no contributions from the Employer, Employee or State, contrary to Florida 14.50

Certain Key Assumptions

Valuation Investment return assumption 6.60%
 Valuation Mortality Table FRS Mortality Rates from 7/1/19 FRS Valuation

Note: As required in Section 112.664(1)(c) of the Florida Statutes, the projection of the Fund assets do not include contributions from the Employer, Employee or State, which is contrary to Florida Statutes and Plan provisions. For this reason, these projections should not be viewed as a representation of the amount of time the Fund can sustain benefit payments. Under the GASB standards which DO include contributions from the employer, employee and State, the Fund is expected to be able to sustain the benefit payment demands in the near-term and long-term future.



Asset and Benefit Payment Projection
Not Reflecting Any Contributions from the Employer, State or Employee
Using Assumptions required under 112.664(1)(b), F.S.

FYE	Market Value of Assets (BOY)	Expected Investment Return	Projected Benefit Payments	Market Value of Assets (EOY)
2021	27,544,017	1,201,825	2,834,775	25,911,067
2022	25,911,067	1,124,076	2,949,259	24,085,884
2023	24,085,884	1,039,280	2,985,683	22,139,481
2024	22,139,481	949,428	2,999,477	20,089,432
2025	20,089,432	855,290	2,992,356	17,952,366
2026	17,952,366	757,370	2,975,608	15,734,128
2027	15,734,128	655,718	2,958,757	13,431,089
2028	13,431,089	550,227	2,939,273	11,042,043
2029	11,042,043	440,955	2,912,135	8,570,863
2030	8,570,863	327,938	2,883,570	6,015,231
2031	6,015,231	211,108	2,851,846	3,374,493
2032	3,374,493	90,441	2,816,776	648,158
2033	648,158	-	2,778,395	-
2034	-	-	2,736,541	-
2035	-	-	2,691,049	-
2036	-	-	2,641,793	-
2037	-	-	2,588,691	-
2038	-	-	2,531,675	-
2039	-	-	2,470,698	-
2040	-	-	2,405,773	-
2041	-	-	2,336,972	-
2042	-	-	2,264,408	-

Number of years for which current market value of assets are adequate to sustain the payment of expected retirement benefits, reflecting no contributions from the Employer, Employee or State, contrary to Florida 12.25

Certain Key Assumptions

Valuation Investment return assumption 4.60%
 Valuation Mortality Table FRS Mortality Rates from 7/1/19 FRS Valuation

Note: As required in Section 112.664(1)(c) of the Florida Statutes, the projection of the Fund assets do not include contributions from the Employer, Employee or State, which is contrary to Florida Statutes and Plan provisions. For this reason, these projections should not be viewed as a representation of the amount of time the Fund can sustain benefit payments. Under the GASB standards which DO include contributions from the employer, employee and State, the Fund is expected to be able to sustain the benefit payment demands in the near-term and long-term future.



Asset and Benefit Payment Projection
Not Reflecting Any Contributions from the Employer, State or Employee
Using Assumptions under 112.664(1)(b), F.S. except 2% higher investment return assumption

FYE	Market Value of Assets (BOY)	Expected Investment Return	Projected Benefit Payments	Market Value of Assets (EOY)
2021	27,544,017	2,246,890	2,834,775	26,956,132
2022	26,956,132	2,191,409	2,949,259	26,198,282
2023	26,198,282	2,124,668	2,985,683	25,337,267
2024	25,337,267	2,050,027	2,999,477	24,387,817
2025	24,387,817	1,968,681	2,992,356	23,364,142
2026	23,364,142	1,881,365	2,975,608	22,269,899
2027	22,269,899	1,787,985	2,958,757	21,099,127
2028	21,099,127	1,688,136	2,939,273	19,847,990
2029	19,847,990	1,581,705	2,912,135	18,517,560
2030	18,517,560	1,468,517	2,883,570	17,102,507
2031	17,102,507	1,348,186	2,851,846	15,598,847
2032	15,598,847	1,220,379	2,816,776	14,002,450
2033	14,002,450	1,084,740	2,778,395	12,308,795
2034	12,308,795	940,885	2,736,541	10,513,139
2035	10,513,139	788,415	2,691,049	8,610,505
2036	8,610,505	626,906	2,641,793	6,595,618
2037	6,595,618	455,909	2,588,691	4,462,836
2038	4,462,836	274,942	2,531,675	2,206,103
2039	2,206,103	83,485	2,470,698	-
2040	-	-	2,405,773	-
2041	-	-	2,336,972	-
2042	-	-	2,264,408	-

Number of years for which current market value of assets are adequate to sustain the payment of expected retirement benefits, reflecting no contributions from the Employer, Employee or State, contrary to Florida 18.92

Certain Key Assumptions

Valuation Investment return assumption	8.60%
Valuation Mortality Table	FRS Mortality Rates from 7/1/19 FRS Valuation

Note: As required in Section 112.664(1)(c) of the Florida Statutes, the projection of the Fund assets do not include contributions from the Employer, Employee or State, which is contrary to Florida Statutes and Plan provisions. For this reason, these projections should not be viewed as a representation of the amount of time the Fund can sustain benefit payments. Under the GASB standards which DO include contributions from the employer, employee and State, the Fund is expected to be able to sustain the benefit payment demands in the near-term and long-term future.



ACTUARIALLY DETERMINED CONTRIBUTION (ADC)				
	Plan's Latest Actuarial Valuation	112.664(1)(a) F.S. Assumptions	112.664(1)(b) F.S. Assumptions	112.664(1)(b) F.S. Except 2% Higher Investment Return Assumption
A. Valuation Date	October 1, 2020	October 1, 2020	October 1, 2020	October 1, 2020
B. Actuarially Determined Contribution (ADC) to Be Paid During Fiscal Year Ending	9/30/2021	9/30/2021	9/30/2021	9/30/2021
C. Assumed Dates of Employer Contributions	Monthly	Monthly	Monthly	Monthly
D. Annual Payment to Amortize Unfunded Actuarial Liability	\$ 1,452,796	\$ 1,452,796	\$ 2,161,672	\$ 850,259
E. Total Normal Cost	184,591	184,591	248,060	151,203
F. Total ADC if Paid on Valuation Date: D + E	1,637,387	1,637,387	2,409,732	1,001,462
G. Total ADC Adjusted for Frequency of Payments	1,694,204	1,694,204	2,468,534	1,046,345
H. Total ADC Adjusted for Frequency of Payments as % of Covered Payroll	417.73 %	417.73 %	608.65 %	257.99 %
I. Assumed Rate of Increase in Covered Payroll to Contribution Year	0.00 %	0.00 %	0.00 %	0.00 %
J. Covered Payroll for Contribution Year	405,576	405,576	405,576	405,576
K. ADC for Contribution Year: H x J	1,694,204	1,694,204	2,468,534	1,046,345
L. Allowable Credit for State Revenue in Contribution Year	0	0	0	0
M. Net ADC After State Revenue in Contribution Year	1,694,204	1,694,204	2,468,534	1,046,345
N. Net ADC as % of Covered Payroll in Contribution Year: M ÷ J	417.73 %	417.73 %	608.65 %	257.99 %
O. Expected Member Contributions in Contribution Year	42,366	42,366	42,366	42,366
P. Employer Contribution in Contribution Year: M - O	1,651,838	1,651,838	2,426,168	1,003,979
Q. Employer Contribution as a % of covered payroll in Contribution Year: P ÷ J	407.28 %	407.28 %	598.20 %	247.54 %
R. Certain Key Assumptions				
Investment Return Assumption	6.60%	6.60%	4.60%	8.60%
Mortality Table	FRS Mortality Rates from 7/1/19 FRS Valuation			

